

Boston University School of Social Work
Non-Tenure Track Clinical Assistant Professor Faculty Position
in Macro Social Work Practice
Appointments beginning in Summer or Fall 2024 Semester

As one of the nation's top schools of social work, Boston University School of Social Work (BUSSW) is dedicated to the pursuit of excellence in education, research, and evidence-based practice to solve the most pressing societal problems of the 21st century. BUSSW views the racial, cultural, and social diversity of our faculty, staff, and students as essential to the excellence and distinction of our MSW and PhD programs. Thus, we are seeking and value candidates for faculty positions who represent a variety of social identities, including those who have been underrepresented in higher education, who possess skills that spark innovation, and who, through their scholarship, teaching, and service, bring expertise that will contribute to a vibrant, inclusive, and equitable community. BUSSW is a dynamic school with an extensive research portfolio with funding from NIH, SAMHSA, HRSA, private foundations, and supportive alumni. Boston University's 17 schools/colleges and numerous research centers create a rich environment for interdisciplinary research. (For additional information please visit our [website](#)).

We invite persons with a strong commitment to justice-based practice, scholarship, and teaching in macro social work to apply to join our faculty in the 2024-25 academic year. This non-tenure track position is at the **Clinical Assistant Professor** rank. Responsibilities include teaching, supporting, and mentoring students as well as making additional contributions to fulfilling the School of Social Work's mission through committee work and community engagement. A central focus of our school is to address racism against black, indigenous, Asian, Latinx, and other communities of color as well as other forms of oppression based on social identities such as gender, sexual orientation, age, religion, and physical and/or behavioral health through community and/or organizational practice as well as policy advocacy.

Macro practice courses aim to build knowledge, understanding, and skills that promote racial, economic, and other forms of social justice including anti-oppressive practices. Courses emphasize improving the lives of marginalized populations through large-systems work including:

- Organizational administration and management
- Program assessment, planning, implementation, and evaluation
- Community engagement, assessment, planning, organizing, and development
- Leadership development
- Advocacy
- Policy development and implementation

Requirements: Candidates should have:

- an MSW or equivalent graduate degree; a PhD in social work or a closely related field is highly desirable.

- a minimum of five years of full-time experience (or the equivalent) in macro-level practice, with evidence of excellent skills in engagement with communities, organizations, health systems, and/or government and political entities.
- evidence of excellent teaching and/or training skills in areas relevant to the MSW curriculum particularly in macro practice.
- prominence in local, regional and/or national professional organizations and community-based social work and educational activities (e.g., direct practice, consultations, trainings, presentations, administrative leadership roles).
- evidence of scholarship in anti-oppressive practice, pedagogy, and/or professional substantive areas (e.g., journal articles, chapters, monographs, books, newsletter articles, commentary, editorials, professional conference presentations, op eds, invited talks, trainings, workshops and social media).

Application process: Applicants should submit: 1) a cover letter which includes a description of practice experience as well as teaching interests and experiences and any scholarly work; 2) a resume; 3) an equity statement outlining experiences and commitment to fostering diversity, equity, and inclusive excellence; and 4) the names and contact information for three references. Applications will be reviewed on a rolling basis until the position is filled. Questions about the position can be directed to the SSW Search Committee/Dean's Office: (swsearch@bu.edu).

BU conducts a background check on all final candidates for certain faculty and staff positions. The background check includes contacting the final candidate's current and previous employer(s) to ask whether, in the last seven years, there has been a substantiated finding of misconduct violating that employer's applicable sexual misconduct policies. To implement this process, the University requires a final candidate to complete and sign the form entitled "Authorization to Release Information" after execution of an offer letter.

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, physical or mental disability, sexual orientation, gender identity, genetic information, military service, pregnancy, or pregnancy-related condition, or because of marital, parental, or veteran status. We are a VEVRRA Federal Contractor.