



# WELLSPRING FAMILY SERVICES

A Crittenton Community Program



# BUILD YOUR FUTURE

*while changing lives*

## WHO WE ARE

Wellspring Family Services, a division of Crittenton Services, offers outpatient counseling for children, adults, and families throughout West Virginia. Crittenton is a licensed, accredited behavioral health provider, with more than 128+ years of experience serving children and families. We provide a continuum of behavioral healthcare with specialized residential treatment programs and outpatient counseling services.

**55**

WV COUNTIES  
SERVED THROUGH  
TELEHEALTH

**1,000+**

OUTPATIENT  
CLIENTS  
2/3 CHILDREN

**12,000+**

HOURS OF  
OUTPATIENT  
THERAPY



Counselors are master's level,  
credentialed clinicians



Sessions are in client homes, at  
schools, in the office, and online

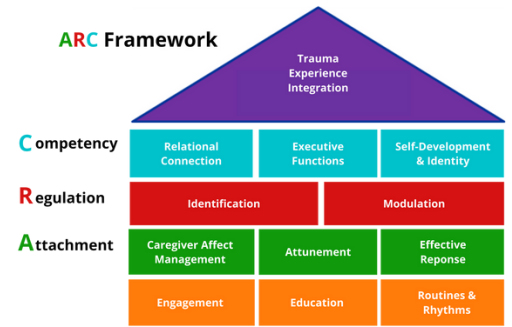


Five offices throughout the state:  
Wheeling, Weirton, New Martinsville,  
Morgantown and Huntington

# WHAT SETS US APART

## Nationally Accredited

Crittenton Services is COA accredited, ensuring that the services we provide meet best practice standards. We commit to providing the highest quality of services to our clients.



## Trauma-Informed Care

In 2009, Crittenton made a commitment to trauma-informed practice and organizational culture by partnering with the Trauma Center at the Justice Resource Institute to integrate the ARC trauma treatment framework within all levels of the agency's work. Crittenton uses the ACE (Adverse Childhood Experience) Survey for a snapshot of trauma history, completes a CANS assessment for each child, and links the results to the ARC treatment framework to develop an ARC treatment plan.

**MISSION** WE INSTILL HOPE AND SUPPORT THROUGH A RANGE OF SERVICES THAT EMPOWERS INDIVIDUALS, FAMILIES, AND DIVERSE COMMUNITIES TO HEAL, GROW, AND THRIVE.

## BENEFITS

### YOUR HEALTH AND FAMILY COMES FIRST

- Health Insurance | BCBS
- Vision & Dental Insurance
- Flexible Spending Account
- Company Paid Life Insurance Policy
- Health Reimbursement Agreement



### REMEMBER TO TAKE A BREAK

- Paid Time Off | 2 weeks in first year, generous accrual/years of employment
- Personal Illness Bank | PIB for long-term illness or FMLA
- 10 Paid Holidays - including your birthday!



### KEEP LEARNING

- Individualized Career Development Plan
- Extensive Internal Trainings
- 10 Free CEU trainings each year
- Free Licensure Supervision



### EXTRA PERKS

- Supplemental Insurance *offered yearly*
- Retirement Plan
- Incentives/Referral Programs
- Flexible Schedule
- Mileage Reimbursement



# WE INVEST IN YOU!

## Career Development Plan *first 3 years of employment*

- Agency Orientation
- Clinical Trainings
- Personal Goals
- Career Goals
- Licensure Testing
- Licensure Supervision
- Yearly Evaluations
- Special Project Team
- Develop a specialty or area of expertise



## WHAT ARE WE LOOKING FOR?

*Qualifications*

### BEHAVIORAL HEALTH CLINICIANS

STUDENTS GRADUATING IN MAY 2024

01

#### EDUCATION

Master's degree in Counseling, Social Work, or Psychology from an accredited program.

02

#### DRIVER'S LICENSE & INSURANCE

Ability to travel; driver's license and insurance statement

03

#### LICENSURE OPPORTUNITY

Committed to offering growth opportunities to our employees, Crittenton has established a professional advancement program that covers expenses for licensure and ALPS supervision.

# SALARY

BECAUSE  
LET'S  
FACE IT,  
WE ALL  
HAVE  
BILLS TO  
PAY.



## Most companies pay...

**\$44,320 to \$60,594** per year  
*(based upon licensure and experience)*

Source: salary.com

## What we pay...

**\$50,000 to \$62,000** per year  
*(based upon licensure and experience)*



### + benefit package

**\$21,190 - \$40,419** (value)

*ranges between single to family healthcare coverage*



### + training package

**\$15,300** (value)

*includes ALPS supervision*

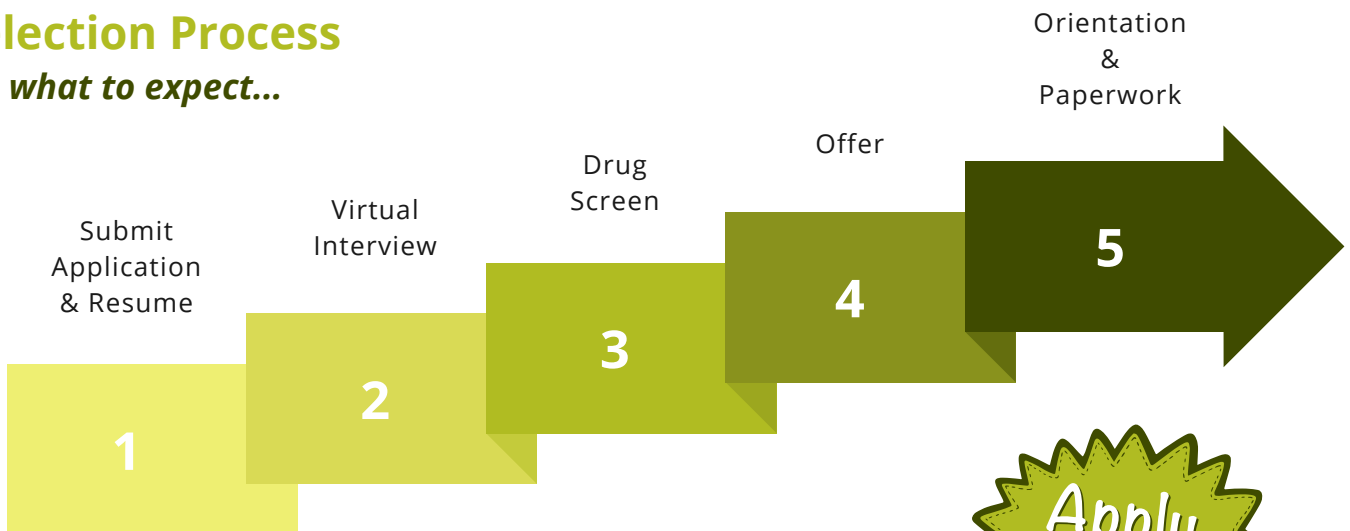
**= \$86,490 - \$117,719**

*salary includes values of benefit & training packages*

## START YOUR CAREER WITH US!

### Selection Process

*what to expect...*



**Submit your resume and application to:**

**Jessica Smith, HR Talent & Training Specialist**  
jsmith@crittentonwv.org • 304-242-7060 x 133

