

**UNIVERSITY OF PITTSBURGH BACCALAUREATE SOCIAL WORK PROGRAM**  
**SUMMARY OF THE BASW PROGRAM'S ASSESSMENT PLAN (Pitt-Main Campus/Face-to-Face)**  
**Academic Year 2019-2020**

<b>Assessment Measure #1: BASW Generalist Field Evaluation Form</b>	
<b>Dimension(s) assessed:</b>	Knowledge Skills Values Cognitive & Affective Processes
<b>When/where students are assessed:</b>	End of field internship (spring term)/ Field Agency
<b>Who assessed student competence:</b>	Field Instructor
<b>Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:</b>	Score of 3 (out of 5) for each Competency (average of the scores for the individual behaviors associated with each Competency)
<b>Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:</b>	90% for each Competency
<b>Assessment Measure #2: BASW Curriculum Assessment Instrument (CAI)</b>	
<b>Dimension(s) assessed:</b>	Knowledge
<b>When/where students are assessed:</b>	End of second semester of senior year (week before graduation)/Practicum Seminar & Lab II
<b>Who assessed student competence:</b>	Student answers to 36 multiple-choice questions are assessed by BASW Program Director or program faculty as designated by the program director
<b>Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:</b>	75% for each Competency (3 out of 4 questions correct for each Competency)
<b>Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:</b>	90% for each Competency

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ASSESSMENT DATA COLLECTED DURING THE ACADEMIC YEAR 2019-2020  
(Pitt-Main Campus/Face-to-Face)**

SOCIAL WORK GENERALIST COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		There is only one program option (n=34)
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	<b>90%</b> of BASW students will demonstrate competence inclusive of 2 measures (i.e., BASW Generalist Field Evaluation Form and the Curriculum Assessment Instrument)	(98.8+100)/2  <b><u>99.4%</u></b>
<b>Competency 2:</b> Engage Diversity and Difference in Practice	<b>90%</b> of BASW students will demonstrate competence inclusive of 2 measures (i.e., BASW Generalist Field Evaluation Form and the Curriculum Assessment Instrument)	(100+84.6)/2  <b><u>92.3%</u></b>
<b>Competency 3:</b> Advance Human Rights and Social, Economic, and Environmental Justice	<b>90%</b> of BASW students will demonstrate competence inclusive of 2 measures (i.e., BASW Generalist Field Evaluation Form and the Curriculum Assessment Instrument)	(100+96.2)/2  <b><u>98.1%</u></b>
<b>Competency 4:</b> Engage In Practice-informed Research and Research-informed Practice	<b>90%</b> of BASW students will demonstrate competence inclusive of 2 measures (i.e., BASW Generalist Field Evaluation Form and the Curriculum Assessment Instrument)	(99.0+96.2)/2  <b><u>97.6%</u></b>
<b>Competency 5:</b> Engage in Policy Practice	<b>90%</b> of BASW students will demonstrate competence inclusive of 2 measures (i.e., BASW Generalist Field Evaluation Form and the Curriculum Assessment Instrument)	(100+57.7)/2  <b><u>78.9%</u></b>

SOCIAL WORK GENERALIST COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		There is only one program option (n=34)
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	<b>90%</b> of BASW students will demonstrate competence inclusive of 2 measures (i.e., BASW Generalist Field Evaluation Form and the Curriculum Assessment Instrument)	(100+84.6)/2  <b><u>92.3%</u></b>
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	<b>90%</b> of BASW students will demonstrate competence inclusive of 2 measures (i.e., BASW Generalist Field Evaluation Form and the Curriculum Assessment Instrument)	(100+88.5)/2  <b><u>94.3%</u></b>
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	<b>90%</b> of BASW students will demonstrate competence inclusive of 2 measures (i.e., BASW Generalist Field Evaluation Form and the Curriculum Assessment Instrument)	(99.4+92.3)/2  <b><u>95.8%</u></b>
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	<b>90%</b> of BASW students will demonstrate competence inclusive of 2 measures (i.e., BASW Generalist Field Evaluation Form and the Curriculum Assessment Instrument)	(100+100)/2  <b><u>100%</u></b>