

Social Work

Assistant Professor - 1920-011

Effective Date: Fall 2021

Located in beautiful northern San Diego County, the Department of Social Work at California State University San Marcos (CSUSM) is seeking a dynamic educator and scholar committed to preparing students for advanced generalist social work practice. The Department is hiring a full-time tenure track faculty position at the level of assistant professor to begin in fall 2021.

We strongly encourage applications from candidates who can demonstrate through their teaching, research and/or service that they can contribute to the diversity and excellence of our community. The Department offers a Master's degree in Social Work (MSW), with a specialization in Advanced Generalist Practice. The Department has three program options: advanced standing, two-year, and three-year. All courses are offered in person on the main campus. For a description of the program and courses, see <https://www.csusm.edu/socialwork/>.

Minimum Qualifications:

- A Ph.D. or equivalent in Social Work, or a related discipline (Advanced ABD candidates will be considered, with a Ph.D. required in hand by August 1, 2021)
- A Master of Social Work (MSW) from a CSWE-accredited program (if from an international university, must send letter of equivalency from CSWE)
- Possess two years of full-time post-MSW practice experience
- Provide evidence of ability to teach in one or more of the following curricular areas: mental health, substance use, human behavior in the social environment, social work practice with individuals and groups, and/or clinical social work practice
- Demonstrate ability to develop and sustain a research program that will lead to publications in peer-reviewed journals
- Demonstrate potential for success in working cooperatively with colleagues and students on an ethnically and culturally diverse campus, and satisfy at least one of the three criteria listed below:

- develops and/or teaches curricula that advances racial and social justice drawing from their engagement with communities of color
- demonstrates record of success in research or creative activities focused on underserved communities
- serves as role model for our diverse student body and who have a demonstrated commitment to underserved communities as well as the academic success of all our students

Desired/Preferred Qualifications

- Five or more years of full-time post-MSW experience in a community social work setting
- Currently possess Licensed Clinical Social Worker (LCSW) (or equivalent) licensure
- Social work practice and/or research experience with Latinx populations
- Proficiency in the Spanish language
- Previous experience in effective teaching at the graduate level (course evaluations may be requested)
- Demonstrated history of interprofessional collaboration and/or agency or community-based research

Duties

The successful candidate will design and effectively teach graduate level courses in the social work program. Candidates are expected to engage in the following scholarly activities commensurate with rank: conduct original research, publish, seek and secure extramural funding, and engage in mentorship. All faculty members provide service to the University, community, and profession.

Application

All applications must include:

- A completed **Faculty Application**
- A letter of application detailing their interest and qualifications that address the above minimum and desired/preferred criteria
- Curriculum vitae
- Statement of teaching philosophy

- Statement of research interests
- Statement of inclusive excellence that provides your perspective on how you define diversity, equity, inclusion, and social justice and your contributions to their advancement
- A list of three professional references with relevant contact information
- **TT Applicant Survey**

Submit application materials and direct any inquiries to: mwTT1920@csusm.edu

A review of applications will begin on December 6, 2020 and will continue until the position is filled.

The university is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented groups.

CSUSM has been designated as a Hispanic Serving Institution (HSI) and an Asian American Native American Pacific Islander Serving Institution (AANAPISI) and was recently named one of the top 32 Colleges most friendly to junior faculty by the Collaborative on Academic Careers in Higher Education.

Visit <http://www.csusm.edu/facultyopportunities> for more information.

California State University San Marcos is an Affirmative Action/Equal Opportunity Employer that is strongly committed to promoting diversity in all areas of the campus community. We consider qualified applicants for employment without regard to age, physical or mental disability, gender or sex, genetic information, gender identity, gender expression, marital status, medical condition, nationality, race or ethnicity, religion or religious creed, sexual orientation, and veteran or military status.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 (revised July 21, 2017) as a condition of employment. At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

This position is subject to employment verification, education verification, reference checks and criminal record checks. An offer of appointment is contingent

upon successful completion of a background check, including a criminal records check, and may be rescinded if the background check reveals disqualifying information and/or it is discovered that the candidate knowingly withheld or falsified information.