ORGANIZATION: Citizen Care Inc.
DEPARTMENT: Behavioral Supports
POSITION: Behavioral Specialist II
STATUS: Full Time; 40 hours / week OR Part Time; up to 25 hours / week (employee’s choice)
SCHEDULE / HOURS: Flexible to meet the needs of the caseload
LOCATION: Allegheny County (cases), South Side (office)
SALARY: $32,000 - $36,000 / DOE (Full Time); $16 - $18 / DOE (Part Time)

Citizen Care Inc., a subsidiary of Partners For Quality Inc., provides residential, day program, habilitation, supported employment opportunities and behavioral support services to adults with intellectual and developmental disabilities. We are a non-profit organization, accredited by the Council on Quality & Leadership. Citizen Care has locations throughout the West Hills and South Hills of Allegheny County.

The Behavioral Specialist II will be responsible for the overall implementation of the individualized behavioral plan. Provide supports and interventions which focus on positive behavioral strategies. Duties include, but are not limited to:

- Implementing behavioral support plans that are individualized and comprehensive and utilize positive strategies to support the person receiving services
- Developing methods of tracking effectiveness of behavior support plan
- Monitoring and analyzing data and make changes when necessary based on data collection
- Training of and consultation with person receiving services, family, friends and providers
- Collaborating with the person’s interdisciplinary team, including participation in the person supported ISP meetings
- Provide crisis intervention support, if applicable, per regulations
- Development of individualized crisis plan, if applicable, per regulations

QUALIFICATIONS
1. Bachelor’s Degree in Psychology, Sociology, Education or related human service field
2. Two years’ experience supporting people with intellectual / developmental disabilities
3. Two years’ experience in the mental health field preferred
4. Excellent communication and computer skills
5. Valid driver’s license
6. Use of personal vehicle required
7. Act 34 and (if applicable) FBI Clearances

SALARY
$32,000 - $36,000 / DOE (Full Time); $16 - $18 / DOE (Part Time)

CASH INCENTIVES
Employees have the opportunity to earn additional money through various incentive programs:
- Employee Referral (for successfully referring someone to employment)

BENEFITS
Full Time employees enjoy a comprehensive benefits package:
- Health, Dental and Vision Insurances (United Healthcare)
  - $1,200 cash payout option in lieu of Health Insurance coverage
- Healthcare Flexible Spending Account
- Dependent Care Flexible Spending Account
• 4 weeks Paid Time Off/year (increases with years of service)
• 6 Sick Days/Year
• Short Term Disability
• Life Insurance
• Optional 401(k) with Employer match

WORK PERKS!
• Professional Licensure supervision
• Credit towards C.E.U.s
• Free parking (select locations)
• Mileage reimbursement
• Company issued laptops and cell phones for work use
• Employee Activities, Rewards and Recognition Programs
• Cell Phone discount (Verizon)

APPLY TO THIS POSITION
Interested applicants can choose to apply in any of the following ways:
✓ Complete an employment application online
✓ Email resumes: Careers@PFQ.org
✓ Fax resumes: 412-446-0749
✓ Drop off resumes or apply in person: Partners For Quality, 250 Clever Road, McKees Rocks, PA 15136

If you need any assistance or require an accommodation to apply please contact us at 412-446-0700.

www.PFQ.org
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Partners For Quality and its family of agencies are an equal opportunity employer
EOE