ORGANIZATION: Citizen Care Inc.
DEPARTMENT: Behavioral Supports
POSITION: Behavioral Specialist I or II
STATUS: Part Time; up to 25 hours / week (employee’s choice)
SCHEDULE / HOURS: Flexible to meet the needs of the caseload
LOCATION: Allegheny County (cases), South Side (office)
SALARY: $16 - $27 / hour (DOE)

Citizen Care Inc., a subsidiary of Partners For Quality Inc., provides residential, day program, habilitation, supported employment opportunities and behavioral support services to adults with intellectual and developmental disabilities. We are a non-profit organization, accredited by the Council on Quality & Leadership. Citizen Care has locations throughout the West Hills and South Hills of Allegheny County.

A Behavioral Specialist II will be responsible for the overall implementation of the individualized behavioral plan. Provide supports and interventions which focus on positive behavioral strategies. Duties include, but are not limited to:

- Implementing behavioral support plans that are individualized and comprehensive and utilize positive strategies to support the person receiving services
- Developing methods of tracking effectiveness of behavior support plan
- Monitoring and analyzing data and make changes when necessary based on data collection
- Training of and consultation with person receiving services, family, friends and providers
- Collaborating with the person’s interdisciplinary team, including participation in the person supported ISP meetings
- Provide crisis intervention support, if applicable, per regulations
- Development of individualized crisis plan, if applicable, per regulations

In addition to the above responsibilities a Behavioral Specialist I would also be responsible for the overall development and implementation of the person supported behavioral plan including:

- Conducting Functional Behavioral Assessments (FBA)
- Developing behavioral support plans that are individualized and comprehensive, which utilized positive strategies to support the participant
- Development of individualized crisis plan

QUALIFICATIONS
1. Master’s or Bachelor’s Degree in Social Work, Psychology, or related human service field
2. Licensed preferred (LSW, LCSW, LBS, LPC, Psychologist)
3. Two years’ experience supporting people with intellectual / developmental disabilities
4. Two years’ experience in the mental health field preferred
5. Excellent communication and computer skills
6. Valid driver’s license
7. Use of personal vehicle required
8. Act 34 and (if applicable) FBI Clearances

WAGES
$16 - $27 / hour (DOE)

CASH INCENTIVES
Employees have the opportunity to earn additional money through various incentive programs:
• $1,000 Employee Referral (for successfully referring someone to employment)

BENEFITS
Part Time employees enjoy the following benefits:
• Paid Time Off
• Optional 401(k) with Employer match

WORK PERKS!
• Professional Licensure supervision
• Credit towards C.E.U.s
• Free parking
• Company issued laptops and cell phones for work use
• Employee Activities, Rewards and Recognition Programs
• Comprehensive Employee Assistance Program
• Cell Phone discount (Verizon)

APPLY TO THIS POSITION
Interested applicants can choose to apply in any of the following ways:
✓ Complete an employment application online
✓ Email resumes: Careers@PFQ.org
✓ Fax resumes: 412-446-0749
✓ Drop off resumes or apply in person: Partners For Quality, 250 Clever Road, McKees Rocks, PA 15136
If you need any assistance or require an accommodation to apply please contact us at 412-446-0700.

www.PFQ.org
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Partners For Quality and its family of agencies are an equal opportunity employer
EOE