UPMC

Social Worker - MSW (Hospice)

- **Job ID:** 864007950
- **Status:** Full-Time
- **Regular/Temporary:** Regular
- **Hours:**
- **Shift:** Day Job
- **Facility:** Susquehanna Home Care & Hospice
- **Department:** Hsp Susq MSW
- **Location:** 1001 Grampian Boulevard, Williamsport PA 17701
- **Union Position:** No
- **Salary Range:** $24.18 to $37.36 / hour

Description

UPMC is hiring a full-time Social Worker for their Hospice Department. This position requires a rotating weekend shift every fourth weekend. Are you looking for a rewarding career? Apply today!

Purpose:
The Social Worker is responsible for providing complete psychosocial assessments, crisis intervention, individual, family, group, bereavement and end of life counseling, and timely and appropriate discharge planning based on known or anticipated needs.

Responsibilities:

- Maintain extensive knowledge of federal, state and local assistance programs and community resources that affect patient needs.
- Demonstrate the ability to identify, assess, counsel and effectively intervene with medically and psychosocially complex patients with the ability to understand complex dynamics related to the clinical situation.
- Acts as a mentor to social work students and/or serves as a field instructor to MSW students.
- Successfully utilize therapeutic counseling methods such as crisis intervention, psychosocial support, brief goal-directed therapy, CISM and/or other appropriate therapeutic methods that may be appropriate to the clinical situation.
- Provides accurate, timely and appropriate documentation of all social work interventions in the medical record per regulatory policies and procedures.
- Demonstrate appropriate professional practice, maintaining respect for confidentiality and freedom of choice as outlined by the Code of Ethics by the National Association of Social Workers as well as the State Board of Social Workers, Marriage and Family Therapists and Professional Counselors.
• Complete a psychosocial assessment that includes social, economic, cultural, age-related and behavioral factors, history of child, elder or domestic abuse, prior psychiatric or substance abuse treatment, family and social support systems and all other available resources as appropriate to the clinical situation.
• Continue to monitor and evaluate the plan of care, options and available services throughout the healthcare setting to effectively meet the patient and family’s need. Reassess the plan of care as status changes or at a minimum of every 3 days.
• Educate and advocate for patients and families to enhance their ability to make informed decisions regarding medical care, discharge planning, advance directives and end-of-life care including actively participating in the guardianship process when appropriate.
• Demonstrates expertise in accessing social systems by providing resource-specific information to patients and families, initiating contact with appropriate resources and facilitating the patient/family's ability to accept referrals.
• Demonstrate a knowledge of reimbursement systems, the ability to educate patients and families regarding payer requirements / coverage for post-acute care services and the ability to effectively advocate on behalf of the patient to obtain authorizations for continued care as appropriate.
• Collaborate effectively with the healthcare team, patients and families and relevant community resources to develop and implement an individualized plan of care.

Qualifications

• MSW degree from a CSWE accredited School of Social Work required.
• Minimum of one year Social Worker experience in a healthcare setting required.

Licensure, Certifications, and Clearances:

• Licensed Social Worker (LSW)
• Act 33
• Act 34
• Act 73 FBI Clearance
• OAPSA

• UPMC is an Equal Opportunity Employer/Disability/Veteran

Total Rewards
More than just competitive pay and benefits, UPMC’s Total Rewards package cares for you in all areas of life — because we believe that you’re at your best when receiving the support you need: professional, personal, financial, and more.

Our Values

At UPMC, we’re driven by shared values that guide our work and keep us accountable to one another. Our Values of Quality & Safety, Dignity & Respect, Caring & Listening, Responsibility & Integrity, Excellence & Innovation play a vital role in creating a cohesive, positive experience for our employees, patients, health plan members, and community. Ready to join us? Apply today.

Social Worker - MSW (Hospice) in Williamsport, PA - UPMC

Social Worker - MSW Hospice - Tioga County

- **Job ID:** 941270597
- **Status:** Full-Time
- **Regular/Temporary:** Regular
- **Hours:**
- **Shift:** Day Job
- **Facility:** Susquehanna Home Care & Hospice
- **Department:** Hsp Susq MSW
- **Location:** Wellsboro PA
- **Union Position:** No
- **Salary Range:** $24.18 to $37.36 / hour

Description

UPMC is hiring a full-time Social Worker MSW for Tioga County. This role would travel to patient’s homes. Travel is reimbursed at the federal mileage reimbursement rate.

Purpose:
The Social Worker is responsible for providing complete psychosocial assessments, crisis intervention, individual, family, group, bereavement and end of life counseling, and timely and appropriate discharge planning based on known or anticipated needs.

Responsibilities:

- Demonstrates expertise in accessing social systems by providing resource-specific information to patients and families, initiating contact with appropriate resources and facilitating the patient / family's ability to accept referrals.
• Maintain extensive knowledge of federal, state and local assistance programs and community resources that affect patient needs.
• Acts as a mentor to social work students and/or serves as a field instructor to MSW students.
• Successfully utilize therapeutic counseling methods such as crisis intervention, psychosocial support, brief goal-directed therapy, CISM and/or other appropriate therapeutic methods that may be appropriate to the clinical situation.
• Provides accurate, timely and appropriate documentation of all social work interventions in the medical record per regulatory policies and procedures.
• Demonstrate a knowledge of reimbursement systems, the ability to educate patients and families regarding payer requirements / coverage for post-acute care services and the ability to effectively advocate on behalf of the patient to obtain authorizations for continued care as appropriate.
• Demonstrate the ability to identify, assess, counsel and effectively intervene with medically and psychosocially complex patients with the ability to understand complex dynamics related to the clinical situation.
• Continue to monitor and evaluate the plan of care, options and available services throughout the hospital stay to effectively meet the patient and family’s need. Reassess the plan of care as status changes or at a minimum of every 3 days.
• Demonstrate appropriate professional practice, maintaining respect for confidentiality and freedom of choice as outlined by the Code of Ethics by the National Association of Social Workers as well as the State Board of Social Workers, Marriage and Family Therapists and Professional Counselors.
• Collaborate effectively with the healthcare team, patients and families and relevant community resources to develop and implement an individualized plan of care.
• Educate and advocate for patients and families to enhance their ability to make informed decisions regarding medical care, discharge planning, advance directives and end of life care including actively participating in the guardianship process when appropriate.
• Complete a psychosocial assessment that includes social, economic, cultural, age-related and behavioral factors, history of child, elder or domestic abuse, prior psychiatric or substance abuse treatment, family and social support systems and all other available resources as appropriate to the clinical situation.

Qualifications

MSW degree from a CSWE accredited School of Social Work required.

Licensure, Certifications, and Clearances:
Current / active Social Work License required or successful pass of the social work licensing exam within 9 months of employment.
Automotive Insurance
Cardiopulmonary Resuscitation (CPR)
Clinical Social Worker (CSW) OR Licensed Social Worker (LSW)
Driver's License
Act 33 with renewal
Act 34
OAPSA

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