Assistant Professor, Non-Tenure Track
Department of Social Work, College of Arts and Sciences
The University of Alabama at Birmingham (UAB)

The College of Arts and Sciences at the University of Alabama at Birmingham (UAB) seeks a committed assistant professor to teach at the Department of Social Work. The Department has a diverse and nationally recognized faculty for their expertise in the areas of health, behavioral health, child welfare, program evaluation, and educational innovation. The faculty engage in collaborative research with colleagues across the UAB Campus, including the Schools of Medicine, Nursing, and Public Health. The Department also has strong connections to community-based agencies throughout Alabama, which provide exceptional field placements for students and collaborative research opportunities. All faculty and staff in the Department are strongly committed to a teaching and research mission focused on promoting social and economic justice as well as improving the health and well-being of underserved individuals and communities. The Department’s BSW Program has been accredited for over 40 years, serving approximately 200 majors a year. The MSW Program provides Alabama’s only specialized curriculum in health and behavioral health, with a current enrollment of approximately 80 students. Both programs collaborate with other health professional programs across the campus through robust simulation and interprofessional learning activities. A recently awarded U.S. Department of Health and Human Services’ Health Resources and Services Administration (HRSA) Training Grant supports preparing more social workers and nurse practitioners to provide high-quality interprofessional care for opioid use disorder. More information about the Department may be found at: www.uab.edu/cas/socialwork

POSITION FOCUS:

The UAB Department of Social Work seeks candidates for a non-tenure track (NTE) position at the rank of Assistant Professor to teach. The duties of the position include teaching generalist (undergraduate) and clinical (graduate) social work practice at the college level including online, hybrid, remote, and seated classroom courses, participating in co-curricular and extracurricular learning activities such as interprofessional trainings and simulations, academic and professional advising and mentoring of students, and participating in departmental faculty affairs and service. Normal teaching load is four classes per semester.

MINIMUM QUALIFICATIONS:

- Must have an MSW degree from a CSWE accredited Social Work Program
- Two or more years of post-MSW clinical practice experience
• Successful university/college-level teaching experience
• Experience working with ethnically and culturally diverse client populations
• Experience in mentoring students/workforce development

PREFERRED QUALIFICATIONS:

• Licensed Social Worker (LSW) or Licensed Independent Clinical Social Worker (LICSW)
• Five or more years of post-MSW clinical practice experience
• Demonstrated ability to teach social work courses (e.g., human behavior in the social environment, social work practice, evidence-based interventions)
• Clearly identified teaching philosophy

UAB is a Carnegie Level 1 research university and academic health center named the Top Young University in the U.S. in the Times Higher Education World University Rankings. With over 22,000 students and 2,200 full-time faculty members, UAB ranks in the top 20 public universities for federal research funding and is the major teaching-research university in Alabama. Interdisciplinary scholarship and teaching is prominent. UAB ranks in the top ten nationally for student diversity, and Birmingham is the largest city in Alabama, offering a vibrant cultural community with a wide array of recreational opportunities.

The College of Arts and Sciences (CAS) at UAB includes 19 academic departments representing arts and humanities as well as social and physical sciences. CAS is home to over 300 full-time faculty and more than 40 baccalaureate, master’s, and doctoral degrees, making it the largest academic entity in the UAB academic enterprise. Additionally, CAS supports numerous research centers, community outreach programs, and interdisciplinary programs.

More information about the College may be found at: https://www.uab.edu/cas/home/

APPLICATIONS:

Applications should be submitted online through the following link:

Complete applications will include: 1) a cover letter detailing interest, teaching philosophy, and relevant experience; 2) curriculum vitae or resume; and 3) contact information for three professional references. Review of applications will begin immediately and continue until the position is filled. References will not be contacted without permission of applicants, and formal letters of reference will be requested for finalist applicants only. Questions may be directed to Dr. Laurel Hitchcock, Search Committee Chair, at lihitch@uab.

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.

A pre-employment background investigation is performed on candidates selected for employment.