



The Office of Behavioral Health (OBH) Training and Recovery Specialist will work full-time, under the primary direction of the OBH System Transformation Manager, within the Office of Behavioral Health, Allegheny County Department of Human Services (DHS). The incumbent will support Stand Together, a behavioral health anti-stigma initiative that trains, equips, and inspires middle and high school students to take action against stigma directed at their peers. In addition, the incumbent will ensure that OBH programs, activities, initiatives and contracted services engage service users to the broadest extent possible, present service user interests and promote recovery principles. The OBH Training and Recovery Specialist will function as an OBH recovery liaison to contracted and community providers, including police, courts, payers, evaluators, social services, housing programs and as the OBH liaison/agent to the Allegheny County Coalition for Recovery(ACCR); family members/caregivers, consumers and volunteers. Incumbent will give peer voice to service users on Office program and policy development.

The Training and Recovery Specialist Recovery Specialist must have (1) familiarity with the behavioral health system from the service user perspective and (2) the ability to positively and appropriately self-disclose regarding that experience. Additional responsibilities will include:

- Conducting Stand Together trainings in designated schools.
- Providing ongoing technical assistance to Stand Together schools.
- Visiting Stand Together student projects.
- Assisting with planning Stand Together Recognition Event.
- Providing, as needed, training to Stand Together partners outside Allegheny County.
- Working with OBH staff, in both MH and D&A units, and community partners/providers to promote, integrate and use recovery practices and principles.
- Assisting in developing recovery-focused materials and policies that can be used by providers, OBH staff and coalitions and professional work groups.
- Providing or organizing trainings about wellness and recovery practices and principles.
- Providing or organizing trainings addressing stigma toward adults and youth with mental and/or substance use disorders.
- Promoting the hiring of people in recovery to provide an array of peer support and professional services.
- Participating in local, regional and statewide committees, workgroups and advisory committees as assigned.

- Assisting with initiatives focusing on recovery, wellness, and resiliency with transition-age youth.
- Promoting peer support activities.
- Facilitating the development of recovery initiatives and manages all logistics and administrative details related to these initiatives.
- Assisting in developing initiatives that promote community integration for adults and youth with serious mental and substance use disorders.
- Providing staff support and technical assistance to stakeholder groups such as ACCR, Certified Peer Specialist Advisory Committee, Recovery Oriented System of Care Initiative, Student Assistance Program, and other groups as assigned.

**Knowledge, Skills and Abilities:**

- Ability to work effectively with behavioral health consumers.
- Knowledge about recovery and resilience principles and practices preferred.
- Prior training experience is a plus.
- Proficient typist, working knowledge of Microsoft Word, Microsoft Excel and Outlook.
- Excellent organizational skills.
- Excellent communication skills, with the ability to write effectively and clearly and the ability to speak in front of a group of people.
- Navigate in the community on related work assignments.
- Self-starter and ability to work independently to initiate tasks that need completed for the department and/or the office.
- Lived self-experience with mental health and/or drug and alcohol recovery is required.

**Education/Experience Requirements:**

Bachelor's degree in a related field, plus a minimum of 3 years of experience in a social service, human service, or healthcare profession; familiarity with the behavioral health system from the service user perspective is required. In addition, Incumbent must have (1)familiarity with the behavioral health system from the service user perspective and (2) the ability to positively and appropriately self-disclose regarding that experience.

**-OR-**

Any equivalent combination of education and experience that meets the required knowledge, skills and abilities, plus familiarity with the behavioral Health system from the service user perspective is required. In addition, Incumbent must have (1)familiarity with the behavioral health system from the service user perspective and (2) the ability to positively and appropriately self-disclose regarding that experience. Valid driver's license and access to a reliable vehicle or the ability to use public transportation required.

Interested candidates can complete an application and submit a resume at [https://gbridcm.ourhcm.com/System/Start\\_public/pub\\_index.aspx](https://gbridcm.ourhcm.com/System/Start_public/pub_index.aspx)

***\*If hired for a position, candidates would work for Allegheny County, Department of Human Services and be employed by Diversified Care Management.***

### **About Allegheny County Department of Human Services (DHS)**

In Allegheny County, we appreciate people who think big, act boldly, and care about making a difference. You don't have to be from here to feel at home, or to make your mark. With only 1.3 million people in the County, it's small enough for motivated people to get things done. Allegheny County's Department of Human Services (DHS) is a perfect place to get things done that directly affect people in need in a positive and lasting way. We help children grow up safer and healthier, older adults remain able to live independently, and neighborhoods to thrive. Our mission is to improve the health and well-being of people in Allegheny County.

DHS is the largest agency in Allegheny County government, with a budget of nearly \$1 billion. DHS serves over 200,000 people a year through services that include: Protecting children and youth from abuse and neglect and preventing future occurrences of maltreatment; improving child wellness through family support, home visiting, early intervention and in-home services; providing treatment for behavioral health issues such as substance use disorders and mental illness; managing the care of adults with intellectual disabilities; preventing unnecessary nursing home stays; and services that prevent homelessness and provide shelter and housing for families and individuals.

### **Why DHS?**

- It is innovative. Most recently, the national attention and awards we've gotten are for how DHS integrates data and uses them to improve the safety and well-being of children through tools that support front-line staff in making decisions (using predictive analytics).
- DHS is diverse, but we strive to be even more inclusive. Our director has made it his top priority that DHS is "the kind of place where a diverse group of talented people want to come, grow, and do their best work." This includes equity in hiring and advancement, as well as in unleashing the creativity and ideas of staff at every level of DHS.
- It has strong, assertive leaders. We do not hire yes-people.

You can make a big impact here. We stand out as one of the best human services organizations in the country. But we need problem-solvers, innovators, and terrific leaders to make sure we are smart in how we use our funding so that we reach the people who most need our help to make their lives better.

*"DHS strives to be the kind of place where a diverse mix of talented people want to come to grow and do their best work."*

*-From the organization's statement on Equity and Inclusion*

**AN EQUAL OPPORTUNITY EMPLOYER - M/F/V/D**