



<b>Position Title:</b>	Postdoctoral Fellow in Suicide Prevention Research
<b>DEPARTMENT Information:</b>	
Name of Position's Supervisor & Contact:	Robert J. Cramer, Ph.D. <a href="mailto:Rcramer4@uncc.edu">Rcramer4@uncc.edu</a>
Supervisor Title & Affiliation:	Associate Professor & Irwin Belk Distinguished Scholar in Health Research Department of Public Health Sciences College of Health and Human Services

<b>Primary Purpose of Position:</b>
The holder of this postdoctoral fellowship has the opportunity to join an exciting three-site collaborative! The position holder will run the day-to-day operations for a Department of Defense (DoD) funded randomized controlled trial (RCT) of Group Brief Cognitive-Behavioral Therapy (G-BCBT) for Suicide Prevention with active duty military personnel.

<b>Hours per week:</b>
40

<b>Duties and Responsibilities:</b>
<p>The holder of the postdoctoral fellowship will:</p> <ol style="list-style-type: none"> <li>1. Oversee RCT data collection efforts in coordination with Naval Medical Center Portsmouth (NMCP) grant staff.</li> <li>2. Prepare datasets for and support the execution of data analysis.</li> <li>3. Coordinate grant-related meetings between UNC Charlotte, NMCP, and the Ohio State University Wexner Medical Center.</li> <li>4. Co-author project-related institutional review board (IRB) and other regulatory documents.</li> <li>5. Co-author project-related scholarly and other outputs.</li> <li>6. Participate in weekly supervision and mentoring meetings with the project PI Dr. Cramer.</li> <li>7. Participate in project leadership team meetings.</li> <li>8. Participate in periodic co-supervision meetings with project Co-I Dr. Laura Gunn.</li> <li>9. Conduct an individualized mentoring plan (IMP) with Dr. Cramer.</li> <li>10. As time permits, participate in other interprofessional team science research in areas such as suicide prevention, military health, sexual and gender minority (SGM) health, violence prevention, and/or other areas.</li> <li>11. Participate in the UNC Charlotte Department of Public Health Sciences (PHS) meetings and professional development opportunities.</li> </ol> <p>Postdoc appointments are characterized by all of the following conditions:</p> <ul style="list-style-type: none"> <li>* the appointee was recently (within the last eight years) awarded a Ph.D. or equivalent doctorate (e.g., Sc.D., M.D.);</li> <li>* the appointment is temporary;</li> <li>* the appointment involves substantially full-time research or scholarship;</li> <li>* the appointment is viewed as preparatory for a full-time academic and/or research career;</li> <li>* the appointee works under the supervision of a faculty member; and</li> <li>* the appointee has the freedom and is expected to publish the results of his or her research or scholarship during the period of appointment.</li> </ul> <p>As an EOE/AA employer and an ADVANCE Institution that strives to create an academic climate in which the dignity of all individuals is respected and maintained, the University of North Carolina at Charlotte encourages applications from all underrepresented groups. Applicants subject to criminal background check.</p>

**Discretion and Independent Judgments:**

The postdoctoral fellow is required to possess and demonstrate sound judgment. Research activities are conducted under the guidance of PI Robert Cramer and Co-I Laura Gunn. All decisions should conform to human subjects regulatory approvals or requirements.

**Supervision:**

The postdoctoral fellow is primarily supervised by Dr. Cramer, with secondary supervision by Dr. Gunn. As a member of the Department of Public Health Sciences, the postdoctoral fellow may report to the Department Chair. As a member of a three-site team, the postdoctoral fellow may be co-supervised or co-mentored by members of NMCP or the Ohio State University Wexner Medical Center.

**Supervision Received:**

The postdoctoral fellow will meet weekly with project PI Cramer, and periodically with Co-I Gunn. The postdoctoral fellow may receive additional supervision and mentoring from project collaborators.

**Education, Skills, and Experience Requirements:**

The postdoctoral appointee must have recently (within the last eight years) been awarded a Ph.D. or equivalent doctorate (e.g., Sc.D., M.D.)

The postdoctoral fellow should possess a doctoral degree in a field relevant to suicide prevention, military health, and/or quantitative methods. Fields of interest include, but are not limited to, public health, psychology, sociology, social work, statistics/decision sciences, bioinformatics, epidemiology, medicine, and/or community health.

Demonstrated experience and interest in suicide prevention and/or military health, as demonstrated through any or all of the following:

- \*A record of scholarly publication and presentation in these areas.
- \*Suicide or military lived experience (e.g., active duty military service).
- \*Work experience in suicide prevention and/or military health focused settings.

Exceptional experience and record in quantitative methods, as demonstrated through any or all of the following:

- \*Mastery of statistical programs, such as SPSS, R, STATA, or MPlus.
- \*A record of publication including data cleaning (e.g., multiple imputation) and analysis experience.
- \*Familiarity with virtual data collection platforms (e.g., RedCap, Qualtrics)

Comfort and demonstrated ability in all of the following:

- \*Written and oral communication.
- \*A team science model.
- \*Collaborative approach to research and training.
- \*Initiative, independence, and integrity.
- \*Ability to work on sensitive subject matter in a mature manner.

A Postdoctoral Fellow ("postdoc") is a professional apprenticeship designed to provide recent Ph.D. recipients with an opportunity to develop further the research skills acquired in their doctoral programs or to learn new research techniques, in preparation for an academic or research career. In the process of further developing their own research skills, it is expected that Postdoctoral Fellows will also play a significant role in the performance of research at the University and augment the role of graduate faculty in providing research instruction to graduate students. A Postdoctoral Fellow works under the supervision of a regular faculty member, who serves as a mentor to the Fellow, and it is expected that the faculty mentor will impart the realities, and variety, of scientific careers, and will encourage experiences outside the laboratory to broaden postdocs' aspirations. Within the confines of the particular research focus assigned by that faculty member, the Postdoctoral Fellow functions with a considerable degree of independence and has the freedom (and is expected) to publish the results of his or her research or scholarship during the period of appointment. Thus, the role of Postdoctoral Fellows is clearly differentiated from full-time technical employees.