

About Us

Savannah State University established in 1890, is the first public historically black college or university in the state of Georgia and the first institution of higher learning in the city of Savannah. The university's students select majors from four colleges — Business Administration, Education, Liberal Arts and Social Sciences, and Sciences and Technology. The campus is by far the most picturesque in the state of Georgia. The moss-laden sweeping oak trees, expansive marsh and historic architecture create a resplendent yet tranquil atmosphere. Beneath the beauty and splendor is a vibrant residential campus bursting at the seams with the vim and vigor of quality collegiate life: relevant academic majors, engaging lectures, cutting-edge research, quality student-faculty engagement and a nurturing environment.

Job Summary

Savannah State University seeks qualified applicants for Assistant/Associate Professor of Social Work - This is a full time, 10-month tenure track position in the BSW/MSW programs. Primary emphasis is on generalist practice with concentrations in Clinical and Social Administration for the master's program. Highly desired are candidates with specialty emphasis in micro, mezzo and macro levels of practice behavioral health, addictions, community partnerships, military social work, gerontology, or some combination; may be directed to perform job related tasks other than those specifically delineated in this description.

Responsibilities

- Plans, organizes, teaches classes, and incorporates teaching strategies that foster student learning, success, and retention
- Participates in assessment planning and reporting efforts for all academic programs in which the faculty member teaches
- Available on campus for interactions with students, which requires days per week of direct campus activities (includes off-campus assignments such as clinical lab and continuing education) during the academic year, with appropriate adjustment during summer session; exceptions will only be made at the discretion of the Department Chair in consultation with the Provost and Vice President for Academic Affairs
- Maintaining regularly scheduled office hours each week during the semester, as determined by the department needs (minimally 10 hours per week)
- Academic advisor to students as assigned within the department
- Participates in department and division meetings
- Engages in activities to promote the advancement of the department, college/school, and University. Examples include but not limited to promotion of student research and scholarships, recruitment and retention, assessments, outcome evaluations, and fund raising
- Engage in activities to promote individual professional development within the faculty member's primary discipline (examples of such service includes leadership in professional and learned societies, evaluation of manuscript and research proposal, editorial board work, and other professionally related activities)
- Participating in faculty governance system of the campus and University
- Attending official functions: this specifically includes but is not limited to Commencements, Founders' Day, and convocations
- Engaging in activities to promote the overall advancement of the campus and University such as involvement in education programs, community service (University engagement activities), and student activities. Such activities include conducting workshops, consulting, and serving on advising boards
- Being knowledgeable of and guided by all University publications concerning academic policies and procedures. This specifically includes and is not limited to Board of Regents'

Policies affecting conflicts of interest and ethics which apply to all individuals employed by this University

- Seeking to constantly improve and refine classroom effectiveness; recognizing that teaching is a pedagogical art, not confined to imparting information. Acknowledging that there are a variety of teaching and learning styles and affirm the role of nurturing and empowerment in a multicultural context
- Exercising academic freedom with good judgment and ethical integrity
- Meeting deadlines to facilitate efficiency in the operation of the University
- Sharing equally in the responsibility of preparing students to be academically successful. Within the mission, goals and needs of the department, at this Campus and of the University, the skills, talents, and inclinations of each faculty member will be respected, subject to the overall fulfillment of aggregate responsibilities
- May be required to perform job related duties other than those specifically delineated in this position

Required Qualifications

- Master of Social Work (MSW) degree from an accredited Council on Social Work Education (CSWE) program with a minimum of two years post MSW practice experience (will also consider ABD near completion of degree)
- Minimum 2 years of teaching experience at the college/university level.
- Ability to teach in the Baccalaureate Program
- Evidence of research, scholarship, and/or grantsmanship.

Preferred Qualifications

- Doctor of Philosophy (PhD) in social work , Doctor of Social Work (DSW) or other Human Services categories
- Experience in developing on-line courses

Contact Information

For technical support, please call OneUSG Connect Support at (877) 251.2644, or by email at oneusgsupport@usg.edu.

Conditions of Employment

Offers of employment are contingent upon completion of a background investigation including a criminal background check demonstrating your eligibility for employment with Savannah State University, as determined by Savannah State University, its sole discretion, confirmation of the credentials and employment history reflected in your application materials and, if applicable, a satisfactory credit check. Applicants may be subject to a pre-employment drug test. Offers are made expressly subject to the applicable federal and state laws, to the statutes, rules and regulations of this institution and to the Bylaws and Policies of the Board of Regents (BOR) of the University System of Georgia (USG), which are available for your inspection upon request.

Equal Employment Opportunity

Savannah State University is an equal employment, equal access, and equal educational opportunity and affirmative action institution. It is the policy our institution to recruit, hire, train, promote and educate persons without regard to race, color, national or ethnical origin, age, disability, gender, religion, sexual orientation, gender identity or veteran status as required by applicable state and federal laws (including Title VI, Title VII, Title IX, Sections 503, and 504, AREA, ADA, E.O. 11246, and Rev. Proc. 75-50). Savannah State University is an Affirmative Action/Equal Opportunity Institution. For questions or more detailed information regarding this policy please contact the Savannah State University, Office of Human Resources at hr@savannahstate.edu. Individuals

requiring disability related accommodations for participation in any event or to obtain print materials in an alternative format, please contact the Office of Human Resources at hr@savannahstate.edu.

Special Applicant Instructions

Applicants should include the following:

- transcripts
- a minimum of three (3) list of references with contact name, number, and job title in one pdf document
- research interest and teaching philosophy.

Please review additional information on SSU's Human Resources website for submission of the required documents.