ABOUT WELLNEST
Founded in 1924, Wellnest has always been on the leading edge of mental health and supportive services for children and families. Wellnest helped to pioneer early intervention programs for the 0-5 population, intensive services for at-risk children and families, skills-based mental health services for young adults 16-25, and an inventive collaboration with primary care providers, bringing mental health professionals on-site in community settings. Wellnest’s Socially Integrated Service Model is designed to address the whole child, from 0-25, the entire family, and the communities they live in. We blend evidence-based clinical practices to address the effects of trauma; youth development programs and TAY housing to enable children and youth to develop coping skills, self-esteem, stability; and family support services to build on family strengths to promote thriving futures. We work in partnership with the family and engage the larger community—particularly schools and other youth service providers—because we recognize that children need functional families and healthy communities to thrive.

ROLE SUMMARY
The Clinical Therapist promotes a strengths based approach to treatment that empowers children, youth and families, supports a community based philosophy of service, and ensures that all clinical services are aligned with the agency’s mission, vision, and core values. The Clinical Therapist performs a wide variety of professional clinical services for children and families in a community based mental health setting. Assists clients and their families in understanding and finding solutions to complex problems that lead to and/or result from mental illness and severe emotional health needs. Within agency guidelines and professional standards, incumbents of this position function independently.

ESSENTIAL RESPONSIBILITIES
- Develops individualized treatment plans designed to address the mental, emotional, and behavioral needs of the client and family.
- Provides mental health services to clients and their families as individual, group, family or conjoint therapy informed by evidence-based, trauma-informed clinical best practices in a community based mental health setting.
- Provides crisis intervention and evaluates for a higher level of care such as in client psychiatric treatment.
- Provides psycho-education to clients and families regarding mental health needs and treatment recommendations.
- Participates in multidisciplinary treatment review meetings to discuss and evaluate the client’s progress.
- Evaluates client needs beyond intensive case management and provides referrals to other treatment sources or other agencies that offer specific services needed by client.
- Completes Department of Mental Health (DMH) or Medi-Cal required initial assessments and associated clinical documentation utilizing the agency’s Electronic Health Record System (EXYM).
- Responsible for meeting agency’s productivity standards based on eligible client service hours.
- Provides consultation services to community agencies to advise the consultee on the utilization of mental health services pertinent to the recognition and treatment of mental health needs dealt with by the community agency.
- May participate in social work or psychology student affiliated programs for training professional social work and psychology students.
- May be asked to participate in cross-training programs or pursue additional education or training when it is determined to be in the best interest of the children and families served.
QUALIFICATIONS

Education and Experience:
- Master’s degree in Social Work, Psychology, or a related field from an accredited college or university is required. Supervised field work experience in child/adolescent mental health preferred.

License and Other Requirements:
- Must hold a valid license as a Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT) or Licensed Psychologist OR be registered as an Associate Social Worker (ASW) or Associate Marriage and Family Therapist (AMFT).
- Must possess and maintain a valid CA driver’s license and insurable driving record. Employee must have the ability to use a personal vehicle with the required insurance coverage to complete the essential duties of their job and conduct agency business.
- CDPH COVID-19 Vaccine Mandate: All employees must be fully vaccinated and boosted, if eligible, as a condition of employment. A valid religious or medical exemption would be accepted but would require submission of weekly COVID-19 testing.

Working Conditions
- Wellnest is a community based organization, so employees regularly work out in the field, providing client services in their homes and schools.
- Employee may be required to work evening and/or weekend hours in order to meet client needs.

Knowledge, Skills and Abilities:
- A strong commitment to advancing Wellnest’s mission by delivering high quality community based mental health services.
- Awareness and commitment to abide by legal and ethical principles.
- Strong interpersonal skills with an ability to build and maintain relationships with cultural humility.
- Strong critical thinking skills with an ability to calmly respond to difficult situations.
- Excellent listening and verbal communication skills.
- Ability to collaborate with other providers and staff to ensure excellent clinical care.
- Exemplify outstanding organizational skills with an ability to effectively meet deadlines (i.e. DMH/Wellnest documentation requirements).
- Dedicated to continued learning to strengthen clinical practices.
- Working knowledge of other community mental health services and resources.
- Proficient with Microsoft Office Suite (i.e., MS Word, Excel, and Outlook). General ability to adapt to new technology systems and applications such as Zoom and Microsoft Teams.

COMPENSATION AND BENEFITS
- SALARY: Licensed therapists start at $70,000 ($62,400 for unlicensed) plus differentials (i.e. $5k bilingual differential) & annual incentive compensation opportunities.
- An accrual of up to 10 days of Paid Time Off (PTO) for self-care in your first year, a total of 12 paid holidays, up to 5 paid days off between Christmas and New Year’s Day, 3 paid days off for external trainings, and 1 Wellnest Day (paid floating holiday).
- Wellnest offers $10k, annually, to cover the cost of a personalized benefits package built from a choice of available medical, dental, and vision plans; an employer-paid life insurance policy valued at $50,000.
- Wellnest employees benefit from an employer-sponsored 401(k) company match of up to 3% and profit sharing contribution benefit up to 5% to invest towards their future.
- Relocation expense reimbursement up to $3,600.

APPLICATION PROCESS
To apply, please visit www.wellnestla.org and submit your application along with your resume.

3031 South Vermont Avenue • Los Angeles, CA 90007 • phone 323 373 2400 • www.wellnestla.org

Wellnest is an equal opportunity employer