



## Career-line Assistant Professor (Lecturer)

Utah Based or Remote Out of State

**Proposed Faculty Rank:** Assistant Professor (Lecturer)  
**Department:** 00166 – College of Social Work  
**Track:** Non-Tenure Track  
**New Position to Begin:** July 1, 2022  
**Requisition Number:** PRN00775CF (Open Until Filled)

*The University of Utah College of Social Work invites applications for two 12-month career-line faculty positions at the rank of Assistant Professor (Lecturer) with primary responsibilities for instruction in our online MSW program. There may also be opportunities to teach in the online BSW program. This is a non-tenure track position intended to be a long-term position within the University's Career-Line Faculty structure, with a renewable contract.*

*The University of Utah and the College of Social Work value candidates who have experience working in settings with students from diverse backgrounds, and possess a strong commitment to improving access to higher education for historically underrepresented students.*

*The successful candidate filling this position is not required to be on campus and can engage in telework remotely unless otherwise notified. A faculty member hired into this role will be responsible for providing space, telephone, printing, networking and/or internet capabilities at the telecommute location and agree to the terms of the University of Utah campus and Health Academics.*

### Required Qualifications:

Applicants must have earned MSW degree from a CSWE-accredited program; a Doctorate (Ph.D. or DSW) in Social Work is preferred. A history of teaching social work courses is required with online teaching experience, as well as experience with online curriculum/course development. Additionally, a minimum of three years of post-MSW social work practice is required; five or more years of post-MSW practice is preferred.

### Responsibilities:

- Teach online courses during fall, spring and summer semester
- Proactively engage with and support the success of online students
- Ensure the quality of online teaching by engaging in ongoing professional development opportunities



- Support curriculum development as needed for online courses
- Participate in and work collaboratively to complete assigned duties in College of Social Work committees including admissions and advisory committees.
- Create and maintain cooperative, collaborative, and effective working relationships with administrators, faculty members, and staff in the delivery of online programs
- Other duties as assigned

### **College, University, and Environment:**

The University of Utah has been classified by the Carnegie Foundation among the 115 research universities with the “highest research activity” in the nation and is the flagship of the Utah System of Higher Education. The University is located in Salt Lake City at the foot of the Wasatch Mountains. This location offers unparalleled opportunities for outdoor recreation, with ten world-class ski resorts and five national parks within hours of the city. Salt Lake City is the center of a metropolitan area with a population of approximately one million residents, has extensive arts and cultural activities, and has a major international airport with a Delta Airlines hub and direct flights to most U.S. cities and direct international flights to Paris, London, Amsterdam, and Mexico City. The area has received international recognition for its new light rail system, foodie culture, downtown renewal, and increasing diversity. In 2017, U.S. News and World report ranked Salt Lake City as the 10th best place to live in the nation. Utah is home to 8 federally recognized Native American Tribes, and the University has articulated its statement of Indigenous Land Acknowledgement (<https://attheu.utah.edu/facultystaff/indigenous-land-acknowledgement/>).

The College of Social Work (CSW), established in 1937, is the only institution in the Intermountain West that offers all three degrees in social work: BSW, MSW, and PhD. The CSW houses a number of research entities providing faculty and students research opportunities and support for locating and managing external funding including: the Social Research Institute; the Center on Mindfulness and Integrative Health Intervention Development; the Utah Criminal Justice Center; the Center for Research on Migration & Refugee Integration; and the Goodwill Initiative on Aging. Currently, CSW faculty are conducting a number of federally funded, state-funded, and foundation-funded translational social research projects to advance social work research and innovate evidence-based practices for vulnerable populations in need. The College’s Goodwill Humanitarian Building features state-of-the-art clinical training suites equipped with one-way mirrors and audio-visual technology for real-time clinical supervision and feedback, as well as a sophisticated psychophysiology lab for cutting-edge social work neuroscience.

The Department is committed to removing barriers that have been traditionally encountered by individuals from underrepresented groups; strives to recruit faculty who will further enhance our diversity; and makes every attempt to support their academic, professional, and personal success while they are here. The University of Utah recognizes that a diverse faculty benefits and enriches the educational experiences of the entire campus and greater community. This institution offers benefits to same-sex and to different sex domestic partners. This institution offers benefits to spouses.



### **Application Process:**

Candidates must apply online at <https://utah.peopleadmin.com/postings/124899>, submitting:

- A letter of application detailing their interest and qualifications; please address ability to prepare, facilitate, and lead diversity-related content within an inclusive classroom
- List of the types of course they are qualified to teach (either as part of the cover letter or as a separate document)
- A full curriculum vitae
- A list of three professional references with contact information (external to University)
- Copies of teaching evaluations for the last three years (or fewer dependent upon length of teaching experience) for in-person and online courses

Review of applications will begin immediately and will continue until positions are filled. Inquiries regarding the position may be directed to the Faculty Search Committee Chair, Dr. Cynthia Sanders, at (801) 581-3199, [cynthia.sanders@utah.edu](mailto:cynthia.sanders@utah.edu).

### **EEO/Diversity Information:**

The University of Utah values candidates who have experience working in settings with students, staff, faculty and patients from diverse backgrounds and possess a strong commitment to improving access to higher education, employment opportunities, and quality healthcare for historically underrepresented groups. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans' preference is extended to qualified applicants, upon request and consistent with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, ethnicity, color, religion, national origin, age, disability, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, pregnancy-related conditions, genetic information, or protected veteran's status. The University does not discriminate on the basis of sex in the education program or activity that it operates, as required by Title IX and 34 CFR part 106. The requirement not to discriminate in education programs or activities extends to admission and employment. Inquiries about the application of Title IX and its regulations may be referred to the Title IX Coordinator, to the Department of Education, Office for Civil Rights, or both. To request a reasonable accommodation for a disability or if you or someone you know has experienced discrimination or sexual misconduct including sexual harassment, you may contact the Director/Title IX Coordinator in the Office of Equal Opportunity and Affirmative Action: 801-581-8365 or [oeo@utah.edu](mailto:oeo@utah.edu). Online reports may be submitted at [oeo.utah.edu](http://oeo.utah.edu). For more information: <https://www.utah.edu/nondiscrimination/>. To inquire about this posting, email: [employment@utah.edu](mailto:employment@utah.edu) or call 801-581-2300.

### **Notice:**

The University is a participating employer with Utah Retirement Systems ("URS"). To be eligible for retirement contributions, you must be hired into a benefit-eligible position. Employees with prior URS service may elect to enroll in the URS within 30 days of hire. Regardless of whether they are hired into a benefit-eligible position or not, individuals who previously retired and are



receiving monthly retirement benefits from URS must notify the Benefits Department upon hire. Please contact Utah Retirement Systems at (801) 366-7770 or (800) 695-4877 or the University's Benefits Department at (801) 581-7447 for information. This position may require the successful completion of a criminal background check and/or drug screen and/or immunizations.



*The University of Utah College of Social Work*