Wellspring Family Services, a division of Crittenton Services, offers outpatient counseling for children, adults, and families throughout West Virginia. Crittenton is a licensed, accredited behavioral health provider, with more than 128+ years of experience serving children and families. We provide a continuum of behavioral healthcare with specialized residential treatment programs and outpatient counseling services.

**WHO WE ARE**

Wellspring Family Services, a division of Crittenton Services, offers outpatient counseling for children, adults, and families throughout West Virginia. Crittenton is a licensed, accredited behavioral health provider, with more than 128+ years of experience serving children and families. We provide a continuum of behavioral healthcare with specialized residential treatment programs and outpatient counseling services.

- Counselors are master’s level, credentialed clinicians
- Sessions are in client homes, at schools, in the office, and online
- Five offices throughout the state: Wheeling, Weirton, New Martinsville, Morgantown and Huntington

55 WV COUNTIES
SERVED THROUGH
TELEHEALTH

1,000+
OUTPATIENT
CLIENTS
2/3 CHILDREN

12,000+
HOURS OF
OUTPATIENT
THERAPY
WHAT SETS US APART

Nationally Accredited
Crittenton Services is COA accredited, ensuring that the services we provide meet best practice standards. We commit to providing the highest quality of services to our clients.

Trauma-Informed Care
In 2009, Crittenton made a commitment to trauma-informed practice and organizational culture by partnering with the Trauma Center at the Justice Resource Institute to integrate the ARC trauma treatment framework within all levels of the agency’s work. Crittenton uses the ACE (Adverse Childhood Experience) Survey for a snapshot of trauma history, completes a CANS assessment for each child, and links the results to the ARC treatment framework to develop an ARC treatment plan.

MISSION
WE INSTILL HOPE AND SUPPORT THROUGH A RANGE OF SERVICES THAT EMPOWERS INDIVIDUALS, FAMILIES, AND DIVERSE COMMUNITIES TO HEAL, GROW, AND THRIVE.

BENEFITS

YOUR HEALTH AND FAMILY COMES FIRST
- Health Insurance | BCBS
- Vision & Dental Insurance
- Flexible Spending Account
- Company Paid Life Insurance Policy
- Health Reimbursement Agreement

REMEMBER TO TAKE A BREAK
- Paid Time Off | 2 weeks in first year, generous accrual/years of employment
- Personal Illness Bank | PIB for long-term illness or FMLA
- 10 Paid Holidays - including your birthday!

KEEP LEARNING
- Individualized Career Development Plan
- Extensive Internal Trainings
- 10 Free CEU trainings each year
- Free Licensure Supervision

EXTRA PERKS
- Supplemental Insurance offered yearly
- Retirement Plan
- Incentives/Referral Programs
- Flexible Schedule
- Mileage Reimbursement
WE INVEST IN YOU!

Career Development Plan
*first 3 years of employment*

- Agency Orientation
- Clinical Trainings
- Personal Goals
- Career Goals
- Licensure Testing
- Licensure Supervision
- Yearly Evaluations
- Special Project Team
- Develop a specialty or area of expertise

WHAT ARE WE LOOKING FOR?

**BEHAVIORAL HEALTH CLINICIANS**

Students graduating in May 2024

**01 EDUCATION**

Master’s degree in Counseling, Social Work, or Psychology from an accredited program.

**02 DRIVER’S LICENSE & INSURANCE**

Ability to travel; driver’s license and insurance statement

**03 LICENSURE OPPORTUNITY**

Committed to offering growth opportunities to our employees, Crittenton has established a professional advancement program that covers expenses for licensure and ALPS supervision.

crittentonwv.org
Most companies pay...

$44,320 to $60,594 per year
(based upon licensure and experience)

Source: salary.com

What we pay...

$50,000 to $62,000 per year
(based upon licensure and experience)

+ benefit package
$21,190 - $40,419 (value)
ranges between single to family healthcare coverage

+ training package
$15,300 (value)
includes ALPS supervision

= $86,490 - $117,719
salary includes values of benefit & training packages

START YOUR CAREER WITH US!

Selection Process
what to expect...

1. Submit Application & Resume
2. Virtual Interview
3. Drug Screen
4. Offer
5. Orientation & Paperwork

Submit your resume and application to:
Jessica Smith, HR Talent & Training Specialist
jsmith@crittentonwv.org • 304-242-7060 x 133

SALARY
BECAUSE LET'S FACE IT, WE ALL HAVE BILLS TO PAY.

crittentonwv.org