ALLEGHENY COUNTY

Department of Human Resources 414 Grant Street, 920 City-County Building Pittsburgh PA 15219

Phone: (412) 350-6830

Website: http://alleghenycounty.us/careers

JOB ANNOUNCEMENT

Job Title: Healthcare Social Worker

Department: Bureau of Corrections (Jail)

Salary: \$52,000-56,000 per year

How to Apply: Applications are submitted online until the position is filled and/or the posting is closed. After reviewing

this job announcement, please click on the link at the bottom of the page to apply online. A resume is required with the application. Further instructions on submission of documents are available in the online

application. A resume may not be substituted for the application.

<u>Minimum Requirements:</u> Master's degree in social work is required **AND** social work licensure must be obtained within 1 year of hire.

Active social work license **OR** a clinical social work license **AND** one (1) year of social work experience in a healthcare setting such as a hospital, long term acute care hospital, and/or skilled nursing facility is preferred.

Experience working in a correctional institution/detainment setting is preferred.

Must have CPR/BLS certification within 6 months of hire.

Act 33/34 clearances are required to prior to appointment at the cost of the applicant.

It is the policy of Allegheny County that in order to receive a final offer of employment, candidates must successfully pass background check, which includes verification of Allegheny County Real Estate Tax status, and drug/medical examinations as required for the position.

<u>Position Summary:</u> Under the supervision of the Deputy Health Services Administrator, the Healthcare Social Worker is responsible for conducting needs assessments, making necessary referrals, and assisting in the coordination of release and continuation of care for those with complex and/or acute medical needs at the time of release from the Allegheny County Jail. The Healthcare Social Worker will also coordinate and implement behavioral health services to include case management, individual and/or group counseling, and crisis intervention services.

Duties:

- Collaborates with all applicable entities (i.e. Medical Director, treatment providers, healthcare administrators, caseworkers, probation) based on needs.
- Consults as needed with pretrial services, probation, and the courts to discuss alternatives to incarceration in order to meet the
 medical needs of the individual.
- Collaborates with service providers and County entities to include but not limited to the Area Office of Aging, Department of Human Services, etc.
- Completes referrals as clinically indicated.
- Collaborates with case workers at the Allegheny County Jail and collaborates with care managers from local hospitals for new admissions.
- Provides support to patients to help patients understand, cope, and participate in treatment related to their condition(s).
- Conducts group counseling services.

- Arranges for any necessary transitional care needs (i.e. in-home nursing care, establishment of insurance, follow up
 appointments, etc.), and coordinates with involved community care teams such as Justice Related Services (JRS) or the
 Community Treatment Team (CTT).
- Coordinates, monitors, and administers behavioral health services and programs for inmates within the Allegheny County Jail.
- Oversees Interdisciplinary Team Review for complex patient cases.
- Serves as a liaison between physical and behavioral health services teams.
- Provides individual and group counseling to inmates, as clinically appropriate, and agreed upon by treatment teams.
- Consults with a multi-disciplinary team on crisis intervention cases and possible transfers to alternate levels of care or other facilities.
- Works professionally with coworkers, outside agencies, court services, and judges.
- Documents all patient interactions thoroughly and accurately utilizing the electronic healthcare record.
- Completes assessments and other mental health reports/summaries of inmates as needed.
- Provides patient updates and documentation as requested or required.
- Recommends and implements quality improvement initiatives and activities.
- Meets regularly with immediate supervisors.
- Performs other related duties as assigned.

Knowledge, Skills and Abilities:

Knowledge of:

- Substance use disorders and eligibility criteria for levels of care within substance use treatment settings
- Suicide prevention assessments
- Laws and legislations including but not limited to the ACA, NCCHC, PREA, and Title 37
- Criminal Justice system
- Services/Programs within the Community
- Principles, practices, and techniques of behavioral health services and counseling
- Medical terminology
- Understanding of the psychosocial aspects of illness and health
- Conflict resolution and crisis intervention
- Various computer programs

Ability to:

- Appropriately conduct initial screens and assessments to determine patient needs
- Interact with inmates
- Function interdependently and make informed decisions using sound professional/clinical judgment
- Assess, develop, implement, and evaluate goals and objectives for providing quality care
- Provide counseling services and appropriate behavioral health interventions and treatments
- Plan, develop, and implement treatment plans
- Communicate effectively with jail administrators, healthcare managers, inmates, colleagues, and other stakeholders
- Establish and maintain effective working relationships with all levels of staff
- Work shifts in a 24/7 facility
- Adapt to changing priorities and manage multiple tasks in a stressful environment

<u>Veterans' Preference:</u> Will be awarded to eligible candidates.