



Homewood Children's Village AmeriCorps Member Position Description



AmeriCorps

Homewood Children's Village is a non-profit organization that delivers social services to students at all grade levels with the goal of removing barriers to education. By providing school-based social services and links to community resources, HCV empowers youth to learn effectively and tread confidently through life's challenges. We are currently looking for steadfast, compassionate, and adaptable individuals to serve as AmeriCorps Members during the 2021-2022 school year.

Homewood Children's Village AmeriCorps members pursue equity and achievement for youth in Pittsburgh's historic Homewood community. HCV AmeriCorps Members provide transformative tutoring and mentoring services at two Full Service Community Schools and two charter schools. HCV AmeriCorps members participate in immersive leadership opportunities and serve as community connectors for students and their families.

Site Locations: Pittsburgh Faison K-5, Pittsburgh Lincoln K-5, Catalyst Academy, and Urban Academy

*In the event of COVID-19-related school closures, members may be posted at a learning hub located in the Homewood community.

Purpose:

AmeriCorps is America's National Service initiative. Through AmeriCorps, individuals of all ages and backgrounds address the nation's education, public safety, environment, and/or human needs through service. The main focus areas of AmeriCorps include: getting things done, strengthening communities, encouraging responsibility, and expanding opportunity. HCV- AmeriCorps members contribute to this effort by assisting students who have been identified as low performers and need assistance to improve their grades and standardized test scores. Members provide mentoring, tutoring, and other varied activities, which contribute to the success of the student in school.

Description of Duties:

HCV AmeriCorps members are **tutors**. Members tutor 30-60 students in two Full Service Community Schools, with the goal of increasing proficiency in math and reading.

Members support teachers in the classroom and conduct assessments of daily progress of students and collect data to track student and program progress.

HCV AmeriCorps members are **mentors**. Members support young people to set and reach goals. During school, members build relationships with students, especially in between tutoring and class settings. Members act as a positive role model to students in the HCV program.

HCV AmeriCorps members are **connectors**. Members meet with young people and families to link them with economic opportunities and enriching out-of-school activities. Members communicate with caregivers and after school program providers regarding student success.

HCV AmeriCorps members are **ambassadors**. Members help Homewood Schools to create a culture of excellence and caring throughout the building and build upon Homewood Children's Village's existing partnerships with local organizations to serve more people. Members facilitate students in service learning projects and service days, such as Martin Luther King Jr. Day, and Make A Difference Day.

AmeriCorps Member Qualifications

Members will have the following qualifications:

1. 17 years (with parental permission) or older
2. U.S. citizen, or U.S. national or lawful permanent resident
3. Have a high school diploma/GED
4. Commitment to community service and ability to provide service for the complete program year

Knowledge, Skills, and Abilities

1. Ability to interact with and maintain professional boundaries with students, peers, community members, HCV staff and supervisors
2. Willingness to learn and attend all AmeriCorps trainings
3. Ability to provide academic support and mentor elementary or secondary school aged students as determined by the interview and application
4. Enjoy serving with children and/or adolescents and the community
5. Experience and/or interest in addressing issues within our community
6. Effective communication and problem solving skills
7. Resilient self-starter with the drive to be an active team member, and ability to serve in a diverse team
8. Good organizational skills and ability to follow through with assigned tasks
9. Willingness to serve toward a sense of community with team members and the school community

Time Requirements

Over the course of 11 months, members serve up to 8 hours a day (including a 30-minute lunch break) Monday through Friday. Members may have the opportunity to serve on weekends or in the evening as per the needs of the families with whom they serve. Members serve during breaks in the school year, on adjusted schedules. HCV anticipates members will serve a minimum average of 30 hours per week to successfully complete a 1,200-hour term of service within 11 months.

Orientation and Training

Members will participate in service projects during their term of service. If a member is unable to participate in one of the scheduled service projects, they must arrange an alternate service project with their AmeriCorps Program Manager.

Members are required to participate in monthly team meetings and scheduled trainings. If a member is unable to attend, they must contact their AmeriCorps Program Manager.

Benefits

Members will receive an AmeriCorps living allowance of \$21,000 for the term, distributed bi-weekly, throughout the term of service. Before taxes, this will be about \$1,909 per month.

Upon successful completion of the term, members will receive a Segal AmeriCorps Education Award in the amount of \$4,441.50 that can be applied to educational expenses or existing student loans.

Members will participate in state-of-the-art tutoring, mentoring, and leadership trainings, in addition to receiving support to pursue a career after their service.

Members will be a part of a close-knit team of people with shared values and goals, and will benefit from being part of a thriving community organization committed to reweaving the fabric of our community.