

**Position:** *The Social Work Department at Northern Michigan University invites applications for an Assistant or Associate faculty position. NMU has been offering a continuously CSWE-accredited BSW degree program in the Upper Peninsula of Michigan for over 40 years, and recently reached Benchmark I in the accreditation of its first MSW degree program. Applications will be considered for one campus-based tenure-track position.*

**Duties and Responsibilities – Tenure Track position:** Teaching both graduate and undergraduate students across departmental programs, Scholarship, and Service.

**Minimum Qualifications:** Earned MSW from a CSWE accredited institution and a Ph.D. in social work or related field, plus two years post- MSW social work practice experience. ABDs who will complete their degree prior to the start of their employment will be considered.

To be hired at the rank of Associate Professor, candidates must have a record demonstrating teaching, scholarship/professional development, and service commensurate to the criteria set forth in the departmental by-laws.

**Knowledge, Skills and Abilities Required:** Knowledge and applied skills in (1) the generalist social work intervention model; (2) theories of human behavior in the social environment; (3) CSWE core competencies; (4) NASW Code of Ethics; and (5) social work research methods.

**Additional Desirable Qualifications:** Prior experience teaching at the University-level, especially in social work education. Significant experience, research or teaching in one of the two MSW concentrations: Clinical or PPA (Policy, Planning and Administration) is also desired. Additional desirable qualifications include knowledge of trauma-informed social work, rural social work practice, decolonized teaching practices or experience with Native American peoples and communities, and grant writing.

The review of applicants will begin December 21, 2020. Applications received after that date will not be considered. All applicants must include a letter of application, a current vitae, unofficial transcripts, and contact information (names, addresses, email addresses, and telephone numbers) for three references. To apply for this position please visit: <https://workatnmu.nmu.edu>.

Northern Michigan University, with 7,900 students and 177 degree programs, is located along the shore of Lake Superior in the vibrant, historic city of Marquette, consistently named a top spot in the nation to raise a family, vacation, and enjoy an excellent quality of life. See more at [www.nmu.edu/marquette](http://www.nmu.edu/marquette).

NMU is an equal opportunity, affirmative action employer including protected veterans and individuals with disabilities, and is strongly committed to increasing the diversity of its faculty.