Position Announcement - 19190
Assistant Professor - Social Work

Description
The School of Public Affairs at the University of Colorado Colorado Springs (UCCS) invites applications for a tenure-track Assistant Professor of Social Work position to begin in August 2021. Preference will be given to applicants with expertise in one or more of the following areas: (1) trauma informed social work practice, (2) military social work, (3) healthcare social work, (4) direct social work practice (micro or macro), (5) school social work, and/or (6) Human Behavior and the Social Environment.

The Bachelor of Social Work (BSW) and Master of Social Work (MSW) are new degree programs at UCCS, with the first students starting in Fall 2020. Both programs are in the pre-candidacy stage and on the CSWE COA agenda to be reviewed for candidacy in February 2021. The programs are also on the February 2023 CSWE COA agenda for final accreditation review. More information about UCCS Social Work is available here: https://spa.uccs.edu/programs/social-work

The typical time allocation for tenure-track faculty in the School of Public Affairs is 40% teaching, 40% research, and 20% service. The pre-tenure teaching load is a 2-2 (4 classes per academic year, typically 2 classes in each fall and spring semester); the post-tenure teaching load is a 3-2 (5 classes per academic year). The scholar in this position will primarily teach graduate-level courses in Social Work, with occasional course assignments at the undergraduate level as needed. The position requires a flexible teaching schedule to include day and evening classes as well as the ability to teach in a variety of formats (e.g., face-to-face, hybrid, and online). The assistant professor will contribute to curriculum development and accreditation processes. This position reports to the Chair of Social Work.

Who We Are
The School of Public Affairs (SPA) is a dynamic learning community serving those who seek to make a difference in the public sector. Degrees offered by the School of Public Affairs include the Bachelor of Social Work, Master of Social Work, Bachelor of Arts in Criminal Justice, Master of Criminal Justice, and Master of Public Administration. Our programs emphasize critical thinking and analytical skills necessary for leading and managing effectively in a diverse society. Our graduates are prepared to innovate in the complex world in which we live. The University of Colorado Colorado Springs (UCCS) is one of four campuses in the University of Colorado system and is home to over 10,500 undergraduate and 1,900 graduate students. Colorado Springs (pop. 400K+) is situated at the base of Pikes Peak, offers many recreational and cultural activities, and was recently ranked by U.S. News & World Report as one of the top Best Places to Live in the U.S.
Compensation

- This position offers a competitive salary commensurate with experience and credentials.
- The University of Colorado offers a comprehensive benefits package. Information on benefits programs can be found at: https://www.cu.edu/employee-services/benefits-wellness/new-employee
- Total compensation includes salary plus health, retirement, and non-cash compensation. Information on calculating total compensation can be found at: http://www.cu.edu/node/153125

Tentative Search Timeline

- Complete applications submitted by 11:59 pm January 14, 2021 will receive full consideration; however, the posting will remain open until the position has been filled.
- First round of interviews with the search committee expected to be held during the week of February 1, 2021.
- Second round of interviews with the search committee and other stakeholders expected to be held during the week of February 15, 2021.
- This position will start August 2021

This position has been determined to be exempt from the overtime provisions of the Fair Labor Standards Act (FLSA).

UCCS Social Work will also be recruiting for a Clinical Assistant Professor / BSW Field Education Director starting end of November 2020 (posting number 19188).

The University of Colorado is committed to providing a safe and productive learning, living and working community. To assist in achieving this goal, we conduct background investigations for all prospective applicants being considered for employment. Background investigations include a criminal history record check, educational verification, and, when appropriate, a financial and/or motor vehicle history check.

UCCS is an equal opportunity and affirmative action employer. In compliance with applicable laws and in furtherance of its commitment to fostering an environment that welcomes and embraces diversity, the University of Colorado does not discriminate on the basis of race, color, creed, religion, national origin, gender, disability, age, veteran status, sexual orientation, gender identity or expression, genetic information, political affiliation or political philosophy in its programs or activities, including employment, admissions, and educational programs. Alternative formats of this ad can be provided upon request for with disabilities by contacting the Office of Human Resources at (719) 255-3372.

To perform this job successfully, an individual must be able to perform each of the established essential functions and meet the physical and environment demands described satisfactorily. The requirements listed are representative of the knowledge, skill, ability, physical and environmental conditions required of the employee on the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, physical and environmental demands.
Applicants with disabilities: If you have a mental or physical impairment, which limits one of your major life activities (e.g. walking, hearing, seeing, speaking, breathing, or learning) and require special accommodations for testing or interviewing, it is your responsibility to notify the office scheduling the interview or test at least 3 working days before the interview or test date. If you need special accommodations at the work site, you must notify the appointing authority or Human Resources.

The Immigration Reform and Control Act requires that verification of employment eligibility be documented for all new employees by the end of the third day of work.

**Application Materials Required**
Cover Letter, Resume/CV, Unofficial transcript(s), Statement of Research Philosophy, Statement of Teaching Philosophy, Additional Attachments - Refer to Application Materials Instructions Below

**Application Materials Instructions**
To apply, please submit the following application materials: 1. A current resume. Must include date ranges and whether the position was full time or part time. 2. A cover letter that specifically addresses the job requirements and outlines qualifications. 3. Unofficial transcripts. 4. Statement of teaching philosophy, statement of research philosophy, evidence of scholarship, evidence of teaching effectiveness, and unofficial transcript for doctoral coursework. In order for an application to be considered, applicants must label each required attachment with the relevant title, attach the required documents, and check the Job Specific Attachments box next to each document in the submission. To submit your application, please visit this site.

**Qualifications**
**Minimum Qualifications:**
- Ph.D. in Social Work or a related social or behavioral science discipline from an accredited institution. ABD candidates will be considered; however, Ph.D. must be conferred by August 15, 2021.
- An earned Master of Social Work (MSW) degree from a program accredited by the Council on Social Work Education.
- A minimum of 24 months of full-time, or equivalent, post-MSW professional social work experience.

**Preferred Qualifications:**
- A minimum of 18 months of higher education teaching experience in Social Work, or a related discipline.
- Experience in teaching in a variety of formats (e.g., face-to-face, hybrid, and online)
Physical Requirements:
While performing the duties of this job, the employee is frequently required to sit. Employee is occasionally required to stand and walk. Tasks may involve looking at computer screen continuously for long periods of time, talking and hearing within normal range. The employee must occasionally lift and/or move up to 10 pounds

Special Instructions to Applicants
- Applications submitted through email or surface mail will not be considered.
- Official transcripts will be required upon hire.
- Applications submitted by 11:59 pm, October 28, 2019, will receive full consideration.
- Upon request, please be prepared to provide five professional references (at least two previous/current supervisors), including their email contact information.

Application Materials Required
- Cover Letter, Resume/CV, Unofficial transcript(s), Statement of Research Philosophy, Statement of Teaching Philosophy, Additional Attachments –
- Please submit a cover letter, curriculum vitae, statement of teaching philosophy, statement of research philosophy, evidence of scholarship, evidence of teaching effectiveness, and unofficial transcript for doctoral coursework.
- In order for an application to be considered, applicants must label each required attachment with the relevant title, attach the required documents for this position announcement to the submission and check the Job Specific Attachments box next to each document in the submission.

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Position Number: 19190