

**Deputy Director**

Cleveland, Ohio

**Preterm** is an independent, nonprofit, feminist organization that advocates for reproductive health, rights and justice. At a pivotal moment for the organization, Preterm seeks to bring on a **Deputy Director** to provide strategic vision and leadership, lead programmatic oversight and ensure quality, manage Preterm's talented team and staff development, cultivate partnerships, and help guide the organization's internal anti-oppression learning process.

Founded in 1973, Preterm is guided by a mission to advance reproductive health and justice by providing safe, respectful, and accessible abortion and sexual healthcare. Preterm provides about 5,000 abortions annually and offers abortion care up to 22 weeks, the legal limit in Ohio. Preterm is a state-licensed ambulatory surgery center with more than 60 staff members and a budget of over \$4 million.

To ensure access to abortion services, Preterm provides financial assistance to its low-income patients who come to Preterm from across Ohio and the Midwest. Additionally, Preterm trains medical students and residents from several regional hospitals in first and second trimester abortion care and is certified by the Accreditation Association for Ambulatory Health Care (AAAHC). In 2014, Preterm expanded its services to offer more comprehensive sexual health care, while keeping abortion at the center of its work. Preterm is expanding its services to better serve the LGBTQ community, while also growing its sexual health practice. In its advocacy efforts around reproductive rights, Preterm works closely with coalition partners in the region and nationally and serves as plaintiff in key litigation. Preterm actively engages the community in reducing stigma through the dissemination of real life stories.

Preterm is engaged in a comprehensive strategic and business planning process to clarify its vision for the future, articulate and operationalize its core values, and chart a path forward amid the current reproductive health landscape. Building on a decades-long history of excellence, this process encompasses planning for future business sustainability, developing equitable practices in personnel management and professional development, engaging in anti-oppression training, and reviewing its clinic operations.

The ideal candidate for Deputy Director will be deeply committed to reproductive justice and ensuring safe access to abortion with at least ten years of progressive leadership experience in a nonprofit organization, health service provider, or other relevant context. S/he/they will bring a management style that fosters respect, teamwork, and innovative approaches; commitment to mentoring and coaching staff and building internal leadership; and experience with the intersection of finance, development, and program management for effective stewardship of resources.

**TO APPLY**

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For More Information: <https://nonprofitprofessionals.com/current-searches-all/preterm-dd>

Applications including a cover letter describing your interest that includes a short statement about how you have fostered a positive, values-based organizational culture, your resume (in Word format), and where you learned of the position should be sent to: [preterm-dd@nonprofitprofessionals.com](mailto:preterm-dd@nonprofitprofessionals.com).