FAME Intern

FAME, Fund for Advancement of Minorities through Education, is a small non-profit organization located in East Liberty that is making a huge difference in the lives of bright and talented youth of color throughout the Greater Pittsburgh area. FAME was established over 27 years ago to provide need-based financial assistance to African American students making a high-quality independent school education possible for students with limited financial resources. FAME also provides its scholars with tutoring, internships, academic enrichment courses, leadership and career awareness workshops and an annual college tour or LeaderShift related excursion. As FAME is in an exciting growth phase, the organization is seeking experienced and enthusiastic college students to serve as volunteer interns.

Mission Statement
FAME’s mission is to educate, empower and embolden African American youth to become student ambassadors of today, leaders of tomorrow and stewards of their communities.

To accomplish our mission:
FAME provides African American students access to college preparatory education at participating independent schools via needs based financial assistance. FAME prepares students for success through attending FAME Academy and partner schools and by providing extensive ongoing programmatic support. Our programs help FAME Scholars develop through academic, extracurricular and holistic life experiences and grow into the leaders of tomorrow. FAME’s ultimate goal is to positively impact both the African American Community and society at large through the contribution of its scholars, leaders and programs.

Vision Statement
FAME’s vision is to see the African American community prosper by achieving racial and socioeconomic equality through educational opportunity.

Essential Duties and Responsibilities:
Interns will be responsible for helping to guide students through a series FAME programs designed to offer FAME Scholars supplemental academic enrichment and support. The intention is to promote academic success and scholarship so that FAME Scholars have a consistent record of achievement during their academic careers. The responsibilities of the interns include but are not limited to: advocating for scholars and families, implementing social justice programming, counseling Scholars and families, providing academic support for the FAME Saturday Tutorial program and Saturday seminars; guiding and mentoring students; assisting FAME staff with the development and implementation of Pop-up Programming, One Day Program Events, Community Service Days, Workshops, Internship and Enrichment activities. Chaperoning College Tour/LeaderShift Trips. This position will require a time commitment of 15-25 hours per week, the ability to work on Saturdays, and a consistent record of academic achievement demonstrated by a G.P.A of 3.0 or higher.

Ideal Candidates Demonstrate:
- An ability to empathize with others
- Persistence and the ability to work on a project from the ground up
- Ability to multi-task and prioritize
• Excellent verbal and written communication skills
• Creative thinking, strong problem solving skills, and resourcefulness
• Ability to work both independently and within a small team, lead projects and accept leadership
• Outcome driven, action oriented work style
• Self-initiative, motivation and an enthusiastic approach to work
• Flexibility and the ability to handle ambiguous situations
• Understanding of diversity and the ability to work effectively with a broad cross-section of individuals
• Passion for the work of the organization and commitment to serving youth and supporting equality and equity in education
• Ability to build meaningful relationships with families and students

Minimum Qualifications:
• Completion of freshman year of college with a strong academic record
• Demonstrated leadership and community involvement
• Criminal Record Check, Child Abuse and Fingerprint Clearances

If interested in applying, please notify your assigned Field Education Coordinator during the matching process. The Field Education Coordinator will share the student's resume and professional references to the appropriate parties.