JOB POSTING

TITLE: Mental Health/Drug & Alcohol Therapist – Full-time
DEPARTMENT: Clinical
JOB CLASS: Exempt (salary)
ACCOUNTABILITY: Manager of Clinical Services
JOB POSTING: 3-15-13 – 3-21-13

POSITION SUMMARY:
This position will provide a combination of drug/alcohol and mental health counseling. Drug/alcohol counseling will be provided through both individual and group sessions to children, youth, and adults. Mental health therapy will be provided on an individual/family and group basis to children/families. Priority will be given to clients/families affiliated with Auberle programs.

ESSENTIAL RESPONSIBILITIES:
• Ensure that the program activities operate consistently and ethically within the Mission and Values of Auberle and consistent with its faith-based Catholic identity.
• Unless already obtained, all Drug and Alcohol Counselors must be approved by the Department of Health and have mastered knowledge and skills in:
  ▪ 12 Steps Confidentiality
  ▪ Preventing HIV CPR/First Aid
  ▪ Adolescent ASAM PCPC
  ▪ Ethics Fire Safety
  ▪ TB/STD Therapeutic Crisis Intervention
  ▪ Addictions 101 Addiction & Co-Dependency
• Fulfill the annual PA Department of Health Training requirements. Subject areas for training shall be selected according to the training plan for each individual. Each counselor shall complete at least 25 clock hours of training annually in areas including:
  o Client recordkeeping
  o Confidentiality
  o Pharmacology
  o Treatment planning
  o Counseling techniques
  o Drug and alcohol assessment
  o Codependency
  o Adult Children of Alcoholics (ACOA) issues
  o Disease of addiction
  o Aftercare planning
  o Principles of Alcoholics Anonymous and Narcotics Anonymous
  o Ethics
  o Substance abuse trends
  o Interaction of addiction and mental illness
  o Cultural awareness
• Make initial and ongoing assessment of client strengths and use clinical discretion for treatment direction.
• Actively work with families of children to improve communication, improve relationships, and facilitate reunification when applicable.
• Provide counseling to clients utilizing the advanced knowledge listed above, as well as an established theory of change for treatment of mental health.
• Participate in developing and implementing the Individual Treatment Plans.
• Complete all required written documentation in a timely manner.
• Exercise discretion in communicating verbally and in writing to program staff information vital to individual treatment.
• Facilitate therapeutic groups according to treatment plans and implications.
• Attend court hearings, outside agency meetings, etc. as directed.
• Participate in all related psychological/psychiatric appointments. Complete related documentation within Department of Health requirements.
• Promote the Continuous Quality Improvement philosophy and maintain all Quality Improvement goals and objectives.
• Assure compliance with Council on Accreditation (COA) Standards, State Regulations, County Contracts, and Agency Policies and Procedures.
• Demonstrate an understanding of and respect for the cultural diversity of consumers, volunteers, staff, and other stakeholders throughout the provision of services.
• Perform all other necessary duties as assigned by the Manager of Clinical Services, COO, or designee.

QUALIFICATIONS AND SKILLS:

- A Master’s Degree from an accredited college in a human service-related field.
- Preference given to drug and alcohol certification/experience (If not trained, must obtain training within one year of hire).
- Must be licensed mental health professional and/or have an action plan to obtain license.
- Working knowledge of effective treatment modalities and trauma-informed services that support innovative therapeutic interventions; Excellent therapeutic skills and insights. Desire to work with a team of clinicians to provide innovative quality services to at-risk youth and their families.
- Demonstrated computer knowledge of Excel, Outlook, Internet and Word/Windows environment.
- Ability to communicate verbally and in writing to ensure full compliance with agency and governmental regulations.
- Ability to demonstrate time management skills.

To apply visit www.auberle.org. EOE