



WESTERN MICHIGAN UNIVERSITY

School of Social Work

Seeks Candidates for Director Position

Qualifications: An M.S.W. degree and doctorate in social work or a related discipline. Substantial experience in social work education. Two or more years of post-M.S.W. social work practice. A demonstrated record of academic leadership. Evidence of administrative experience. Academic rank qualifying for professor with tenure. Demonstrable skill in teaching, research, and service. Social work license or license eligibility. Five years of post M.S.W social work practice is preferred, as is evidence of administrative experience in higher education.

Responsibilities: The director is the school's chief academic and executive officer and reports to and advises the dean regarding the school. This is a fiscal-year position with a starting date of July 1, 2013. The director promotes shared governance and provides leadership to: Fostering a collegial and collaborative environment within the School, the University and the broader community. Communicating effectively with multiple constituencies. Administering school operations: including preparing and monitoring budgets and pursuing external funding; allocating resources and assigning school responsibilities equitably; and identifying and supporting development opportunities. Identifying and supporting faculty development in teaching and learning. Working productively and collaboratively in the context of a faculty union. Promoting and supporting inclusive diversity. Encouraging faculty research activities and grant applications. Recruiting high quality faculty to enhance program strength and quality. Promoting social justice in ideals, in organizational values, and in action.

The University: Western Michigan University, a learner centered, discovery driven and globally engaged public research university with more than 25,000 students from 90-plus nations around the globe. WMU has been designated by the Carnegie Foundation for the Advancement of Teaching as one of just 147 public institutions in the nation with high or very high research activity.

The College: The College of Health and Human Services is located in a 195,000 square foot building with state-of-the-art teaching technologies and spacious research laboratories. The college enrolls over 3,000 students, with more than a third of those at the graduate level. In addition to the School of Social Work, the college includes programs in blindness and low vision studies, nursing, occupational therapy, physician assistant, speech pathology and audiology, integrative holistic health and wellness, alcohol and drug abuse prevention and treatment, gerontology, interdisciplinary health studies, and a Ph.D. program in interdisciplinary health sciences. College faculty have received grants from the National Institutes of Health (NIH), the Health Resources and Services Administration (HRSA), SAMHSA, and the US Department of Education. The college also operates the Unified Clinics, an interdisciplinary service/training clinic.

The School of Social Work: The school is dedicated to educating social workers to advocate for social and economic justice and personal well-being for all people. The undergraduate program in social work began in the Sociology Department in 1952 and the graduate program and the school itself were established in 1968. Both degree programs are fully accredited by the

Council on Social Work Education. The school has about 100 undergraduate students, 140 graduate students on the main Kalamazoo campus, and about 100 graduate students in the off-campus programs at WMU Grand Rapids and Southwest regional locations. The graduate programs include a traditional, full-time, two-year program and a three-year, part-time degree program on the main campus. The Grand Rapids campus offers a three-year, part-time program. The school offers a full-time advanced standing program in Kalamazoo and a part-time advanced standing program in Grand Rapids. The part-time study programs are offered in the evenings, allowing students to work during the daytime. The school's 21 faculty are outstanding teachers, scholars, researchers, and leaders in the field. The school has been the home to the *Journal of Sociology & Social Welfare* since 1974, and the school recently initiated a partnership with Cooley Law School to offer an MSW/JD degree. The Children's Trauma and Assessment Center, led by a social work professor, is a nationally recognized interdisciplinary program offering direct service and training to professionals working with abused and neglected children. The school also provides an evidence-based trauma treatment project with training and specialized field placements focused on Trauma-Focused Cognitive-Behavioral Therapy (TF-CBT). The project is in collaboration with Fordham University, Hunter College, Michigan State University, CTAC, as a part of the National Child Traumatic Stress Network (NCTSN), funded by Substance Abuse and Mental Health Services Administration (SAMHSA).

Salary: Competitive and commensurate with qualifications and experience, with an excellent benefits package.

Expected Start Date: July 1, 2013

Application Deadline: Applications accepted until position is filled.

To apply: To apply go to <http://www.wmich.edu/hr/careers-at-wmu.html> Please attach three letters of professional reference to your online application detailing how you meet the qualifications. For question or concerns please contact Dr. Richard Long, Chair, Social Work Search Committee, College of Health and Human Services, Western Michigan University, 1903 W. Michigan Avenue, Kalamazoo, Michigan 49008-5218. 269-387-2540 or Richard.long@wmich.edu

**Western Michigan University is an affirmative action/equal opportunity employer consistent with applicable federal and state law.
All qualified applicants are encouraged to apply.**