Requisition ID #: 1832
Job Title: Dementia Program Manager
Department: Nursing
Status: Full-time
Program: St. John Community
Location: Mars, PA
Typical Work Hours: Daylight

Description: Provides leadership and direction to dementia neighborhood staff, ensuring that best practices for high quality dementia care are met through appropriate communication and teamwork. Coordinates to the integration of medical, social, recreational, and spiritual aspects of resident care on the dementia neighborhoods. Develops and implements policies and procedures to meet the objectives of the dementia program.

Responsibilities:
• Provides direct supervision of staff and oversees daily care and services provided on the dementia neighborhoods including the coordination of nursing care, social services, activities and dining services.
• Ensures the program’s regulatory compliance with Department of Health regulations in conjunction with collaborating department managers.
• Participates in recruitment and hiring of dementia neighborhood staff.
• Oversees orientation and ongoing training of staff related to dementia and memory impairments.
• Oversees and coordinates the interdisciplinary care plans for residents.
• Develops and implements policies and procedures utilizing dementia care best practices for the dementia program.
• Participates in resident assessments.
• Leads resident/family care conferences and meetings per regulation and as needed.
• Promotes person-centered care and follows person-centered workplace practices.
• Communicates with family, physician and interdisciplinary team to ensure resident needs are being addressed.
• Participate in and may facilitate meetings, committees, in-services, as required.
• Participates in weekend/holiday Manager on Duty coverage.
• Assists with the marketing of the dementia program and development of dementia program marketing materials.
• Conducts staff performance evaluations, coaching and discipline.
• Serves as resource on dementia care for St. John Community.
• Maintains current knowledge of developments in the field of Alzheimer’s disease and other dementias.
• Performs other duties as assigned

Qualifications:
• Bachelor’s degree from four-year college or university in nursing, social service, therapeutic recreation, occupational therapy or registered nurse or licensed practical nurse with experience and skills to perform job.
• Minimum of 3 years of experience in administration, supervision, program leadership and delivery of care to people with Alzheimer’s disease or other memory impairments. Knowledge of Department of Health regulations. Knowledge and experience in working directly with persons with memory impairment.
• Working knowledge of computers, Microsoft Word and Excel required.

Click link for additional information:  http://jobs.lutheranseniordata.org/us/en-us/Case-Management-Social-Services/Case-Management-Social-Services/XjcP-jf1147-ct107087