



SCHOOL OF
SOCIAL WORK
UNIVERSITY OF MICHIGAN

1080 South University
Ann Arbor, Michigan 48109-1106

Office of the Dean

Information (734) 764-5347

The University of Michigan School of Social Work Hiring Program, 2018-2019

The School of Social Work is committed to a University-wide initiative that aims to enhance diversity, equity, and create an inclusive climate. We seek a diverse pool of outstanding applicants who will contribute to the Schools diversity, equity and inclusion agenda to join this important university-wide effort. Faculty members of the University of Michigan School of Social Work strive to be leaders in scholarship, education, and service for socially just communities in Michigan, in the United States, and across the world. We respond to social challenges in this highly politicized and technologized world by supporting scholarly and academic excellence, equity in education, health and social services, and opportunities for the growth and development of individuals, families, communities, and society. Our contributions to social work scholarship build on values that emphasize the strengths and the interaction between the individual and the larger social and physical environment. Our faculty members draw on scientific theories that support a fuller understanding of social challenges and then work to develop translational solutions to these challenges. We seek new faculty members whose interests and commitments fit this philosophy of the School. For more information about the University's diversity initiative please visit: <http://ssw.umich.edu/about/ssw-advantage/diversity>.

Interested candidates should visit the [online application](#) to submit their cover letter, including the names of three references, a copy of their CV and three writing examples. Writing examples may include published works, media works, syllabi or detailed schedules for courses and workshops, case examples, and opinion pieces. Scholarly articles are preferred for tenure track faculty positions. Letters of recommendation may be requested at a later date.

Application deadline is December 31, 2017. Review of applications will begin immediately.

The School of Social Work at the University of Michigan has up to five faculty openings for the 2018-2019 academic year. These include:

Up to three open-rank, tenure-track faculty positions with priority given to candidates whose work emphasizes one or more of the following areas: community organization; management and organizations; social services innovation including social enterprise; families, youth and children; child welfare; health and health disparities; evidence based interpersonal social work practice; juvenile justice or criminal justice. For the Associate and Full Professor ranks, demonstrated achievement in teaching at both the MSW and doctoral levels is highly desirable. Successful candidates will have an ambitious research agenda with a history of securing grant funding and a record of publication, preferably in peer-reviewed

journals, focused on one of the areas listed above. For the Assistant Professor rank, evidence of a strong scholarly trajectory is required. Teaching experience at the MSW level is desirable. Successful candidates will have a defined research agenda and some experience with proposal development and publication focused on one of the areas listed above. The MSW degree is preferred; a Ph.D. in social work or a related field is required.

One clinical faculty position (untenured but open rank) with priority given to candidates whose work is focused on macro social work practice including policy implementation and evaluation research methods and community organization. Clinical faculty members will join the team of social work faculty in the area of their specialization to develop curriculum and new programming, engage in exemplary teaching, develop and engage with a network of practitioners in their area of specialization, and collaborate in the identification and supervision of student field placements and related activities. The successful candidate will have a record of practice experience, as well as experience in graduate teaching and supervision. While research experience is welcome, the primary foci for the clinical positions are teaching, student supervision, and educational program development. Clinical faculty appointments are possible at the 50% level of effort and greater. These are renewable appointments of five-year terms. The MSW degree is required; a doctoral degree is preferred.

One open-rank tenure track faculty position jointly sponsored by the School of Social Work (the tenure home) and the Institute for Social Research. The Institute for Social Research is an interdisciplinary, campus-wide and internationally recognized institute whose mission is to plan and conduct rigorous social science research, to disseminate the findings of this research, and to train future generations of social scientists. Candidates for this position should have deep grounding in one or more social sciences; familiarity with and interest in social work; substantive and methodological focuses that are relevant to social work and social sciences, including poverty, health and behavioral health including substance abuse prevention and intervention, juvenile justice and criminal justice including post-incarceration reentry, family development, gerontology, demography, survey research, or quantitative methods; and a record of external support for their research. The MSW degree is preferred; a Ph.D. in social work or a social science is required.

The University of Michigan is an equal opportunity/affirmative action employer.