Therapist

Position Overview
The Allies Therapist is a key member of our staff devoted to providing direct care and guidance to our clients and patients. In addition to individual and group counseling, the Therapist will work closely with Community Health, Client Services, and Clinic staff to integrate behavioral health into the spectrum of services Allies offers. Over the course of a two year funding period, the Therapist will work to create a self-sustaining client base.

Mission
To improve health and well-being, ALLIES provides integrated medical care, supportive human services, and community-based education for individuals living with, or at risk of HIV, viral hepatitis, and sexually transmitted infections.

Vision
ALLIES envisions a healthier community whereby people access integrated medical care and supportive human services in a respectful setting, free of stigma and discrimination.

Responsibilities

- Preparation and implementation of treatment/educational plans and goals that reflect unit standards and measurable outcomes
- Assess or provide therapy, counseling, intervention and/or education to clients in a professional manner
- Provide clinically appropriate treatment based on mental health assessment and treatment plans
- Counsel clients to assist in overcoming dependencies, adjusting to life circumstances, or making changes
- Guide clients in the development of skills and strategies
- Develop, implement, evaluate, and modify treatment plans and counseling based on client’s progress in resolving identified problems and moving towards defined objectives
- Complete and maintain client-related paperwork, treatment records, federal- and state-mandated forms, and progress notes
- Communicate, collaborate and meet with staff, families, external agencies and/or others as necessary to support services to clients and the mission of the agency. Inform, instruct and assist client concerning the access of appropriate community resources
- Establish behavioral health service as core offering to Allies clients and patients
• Actively improve professional knowledge, remain current in the field and with advancements, and anticipate changes in ability to provide behavioral health services

Knowledge
• Federal and PA confidentiality laws
• Multiple therapeutic modalities
• Referral processes to community resources
• Concomitant issues associated with infectious disease, stigma, and physical health
• Interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, and create overlapping and interdependent systems of discrimination or disadvantage

Skills
• Strong client service orientation and ability to work with diverse groups and individuals
• Confidentiality
• Electronic charting
• Harm reduction interventions
• Motivational interviewing
• Build, foster and maintain client base

Education & Experience
• Counseling experience with clients who are vulnerable to multiple social prejudices
• Master’s Degree in Social Work, Psychology, Counseling required
• LCSW or LPC required

The Therapist should expect to work minimal non-traditional hours and will be called upon to engage in physical activity related to working in an office setting including the capacity to lift 25 lbs. and stand or sit for extended periods. Proof of licensure is required upon hire. Current PA child abuse, PA criminal history, and Federal criminal history clearances are required within the first 30 days of employment.