

GLADE RUN LUTHERAN SERVICES
Zelienople, PA

JOB DESCRIPTION*

POSITION: Mobile Therapist
AGENCY LEVEL: 4
SUPERVISOR: Program Manager of Family Support & Clinical Services
Supervisor of Family Support and Clinical Services
DEPARTMENT: Family Support and Clinical Services
DIVISION: Program Excellence
FLSA STATUS: Exempt*
EMPLOYEES SUPERVISED: None

*If employed on a part time basis and paid on an hourly basis, the position is considered Non-exempt.

REQUIREMENTS:

Academic:

1. Licensed mental health professional, including licensed professional counselor, licensed marriage and family therapist or licensed social worker; OR
2. Person with a graduate-master level mental health degree in a mental health field such as psychology, mental health counseling, or social work* **and** at least one (1) year of work experience in a CASSP system.

*If the mental health field is not one of the degrees listed above, then at least 50% of the graduate-master level course work must be specific to the mental health field (a minimum of 12 advanced graduate-master level mental health credits) **and** must include a clinical mental health practicum or internship.

All licenses must be valid and meet requirements in accordance with Pennsylvania Department of State.

All degrees and coursework must be from an accredited program and/or university or college in accordance with Policy Clarification 02-11 dated June 9, 2010, and be conferred by the university or college.

Physical Requirements:

1. Must have audio/visual/verbal activity to provide supervision for the clients and to perform essential job functions.

2. Must complete and pass agency Crisis/Physical Intervention Training - Modified.

Emotional Requirements:

1. Must have emotional stability to perform essential job functions.

Other Requirements:

1. Valid driver's license, acceptable driving record and transportation.
2. Ability to adjust hours to job requirements including evenings and weekends.
3. Must possess good written and verbal communication skills.
4. Must have access to a telephone.
5. Ability to identify with the agency's Mission Statement and support the agency's Core Values.
6. Act 33/34 and FBI clearances.
7. Availability for monthly supervision with clinical supervisor.

KNOWLEDGE AREAS:

Child Protective Services Law

Behavior Modification Techniques

Therapeutic Interventions

Child Development

Parenting Skills and Techniques

Positive Discipline

Individual and Family therapy

Chemical Dependency

Behavior Management Techniques

Treatment of Sexual, Physical and Emotional Abuse

POPULATION SERVED:

Disabilities:

1. The clients served are either adjudicated dependent, delinquent youth or voluntary mental health treatment.
2. Employment at Glade Run Lutheran Services may require working with clients who have a mental health diagnosis, which may include:
 - a. Attention Deficit/Hyperactivity Disorder
 - b. Conduct Disorder
 - c. Oppositional Defiant Disorder
 - d. Borderline Personality Disorder
 - e. Borderline Intellectual Functioning
 - f. Depression
 - g. Dysthymic
 - h. Bipolar Disorder
 - i. Developmental Disabilities
3. Employment at Glade Run Lutheran Services may require working with clients with a dual diagnosis, which may include:
 - a. Mental Retardation
 - b. Mental Health
 - c. Substance Abuse

ON-THE-JOB-HAZARDS:

1. Employment at Glade Run Lutheran Services may require working with clients who are HIV-positive, have Hepatitis or other communicable diseases.
2. At times, direct care staff may need to become involved in physical interventions with clients with aggressive/assaultive behavior. This action may pose risk of injury to staff or staff property.

AGENCY EXPECTATIONS: Staff are expected to:

1. Preserve the positive public image of the agency and its staff.
2. Be familiar with agency's policies and procedures and function within the directives provided.
3. Have the ability to work under supervision.
4. Have a variety of interests that could be utilized in teaching the clients.
5. Have an ability to function independently.
6. Be a good adult role model.

ANNUAL REQUIREMENTS:

Training: Mobile Therapists are required to complete designated trainings relating to performance of job annually.

Medical/Physical: Mobile Therapists are required to get a post-offer TB test and drug screening.

CORE COMPETENCIES:

1. Provide individual family therapy to children/adolescents/families on caseload at a frequency specified in the Comprehensive Treatment Plan.
2. Complete documentation of interventions in the form of progress notes in the format and time constraints as required.
3. Gain input on child and family from other professional and paraprofessional sources as appropriate, (schools, institutions, hospitals, etc.).
4. Attend and participate in supervision, case consultations, clinical teams, team meetings, master treatment planning meetings and interagency meetings as scheduled and appropriate and supply all necessary reports.
5. Conduct psychosocial assessment reports to team members.

SYSTEM WIDE GENERAL COMPETENCIES:

1. Accountability:
 - a. Completes work assignments with minimal supervision
 - b. Attendance and punctuality: is dependable
2. Communications:
 - a. Keeps others adequately informed
 - b. Effective written and verbal communication skills
3. Customer Service:
 - a. Displays courtesy and sensitivity
 - b. Considers the perspectives of diverse populations
4. Core Values:
 - a. Demonstrates support for our Core Values.

- 5. Judgment/Decision Making:
 - a. Evaluates situations and makes good decisions
- 6. Initiative:
 - a. Identifies problems and attempts to resolve in early stages
 - b. Offers creative suggestions
- 7. Training:
 - a. Complete required training
- 8. Supervisors Only:
 - a. Timeliness of PAS and other required
 - 3 = 85% or more
 - 1 = 84% or less

*This Job Description is not intended to be all-inclusive, and employees will also perform other reasonable related business duties as assigned by immediate supervisor and other management as required.

*This agency reserves the right to revise or change job duties and responsibilities as the need arises with appropriate notification to employees. This Job Description does not constitute a written or implied contract of employment.

I have read the above job description and understand the duties and expectations that will be required of me.

Employee Date

Approved by:

Director of Human Resources Date

Director of Family Support & Clinical Services – Butler/Beaver Falls Date

Director of Family Support & Clinical Services – Pittsburgh Date

Vice President for Program Excellence Date

President/CEO Date