COMMUNITY HUMAN SERVICES CORPORATION
JOB DESCRIPTION
HEALTH

PAP CODE: _______________________
POSITION NUMBER: _______________________
EEOC CLASS: _______________________
W.C. CLASS: _______________________

POSITION: Hoarding Specialist
REPORTS TO: Program Director of Lawn Street Health Programs

I. FUNCTIONAL DEFINITION:
The Hoarding Specialist will work directly with people who hoard as well with the staff who assist them. She will bring knowledge of the underlying issues of hoarding, safety concerns, as well as evidence based interventions to assist the participant with acknowledging/addressing their hoarding behavior. She will also provide guidance and training to staff who assist participants who hoard so as to further develop their skill and understanding of hoarding. The overall objective of this position is to provide skilled assistance to participants who hoard as well as to develop the skill of the staff who work with these participants.

II. DUTIES:
- Provide advanced skilled behavioral health interventions on a one on one basis with participants who have hoarding tendencies
- Provide guidance and training to the In-Home Specialists who work with participants who have hoarding tendencies
- Work in a collaborative manner with the In-Home Specialists on complex cases
- Assist with assessments for the Hoarding Pilot Program
- Participate in the Hoarding Pilot Program planning meetings

III. RESPONSIBILITIES:
- Maintain client confidentiality
- Utilize best practices when working with people who hoard
- Stay abreast of best practices and emerging trends in hoarding service delivery
- Maintain detailed and up to date records of interactions with participants
- Attend Hoarding Staff Meetings
- Report any safety concerns to the Program Director

IV. QUALIFICATIONS/REQUIRED ABILITIES:
- Master’s Degree in social work, psychology or other applicable human services degree
- At least 1 year working directly with people who hoard
- Ability to communicate effectively verbally and in writing
- Ability to listen without judgment
- Ability to establish and maintain boundaries
- Ability to motivate and positively encourage clients to succeed
- Ability to meet the physical demands of the job including lifting, bending, going up and down stairs.

Employee’s Name (Printed) _______________________
Signature: _______________________
Date: _______________________

Revised 04/7/2015