



## JOB DESCRIPTION: COMMUNITY ORGANIZER

### **Job Responsibilities:**

- Recruit new members
- Build a base of members and leaders
- Build block based organizations
- Help to develop and support block leaders
- Help Block leaders complete community improvement
- Develop the skills and consciousness of members
- Research for campaign development
- Develop and carry out organizing campaigns
- Build the organization of HDCG and its power
- Build partnerships with community institutions
- Strengthen HDCG participation in regional campaigns
- Support community mobilization efforts

### **Qualifications:**

- Represent HDCG at various community events, meetings, and media events
- Serve as a credible source of knowledge and information to community members who desire to be more involved and educated on various efforts
- Coordinate meetings, events and activities for youth and allies
- Encourage participation from people in the community
- Work collaboratively with organizations providing technical assistance to the effort
- Utilize online organizing tools and social media
- Travel to trainings out of town and on some evenings, weeknights and weekends
- May include parent organizing as well
- Other duties as assigned by Co-Director
- Belief in community organizing as a means to improve community development
- Commitment to social justice
- Experience working in low-income urban communities
- English and Spanish verbal and writing skills required
- Willingness to work long and flexible hours
- Excellent communication skills
- BA is preferred

**Compensation:** Position pay is \$18 per hour for 35 hours per week.

**To Apply:** Please email cover letter, resume to: [laing@hdcg.org](mailto:laing@hdcg.org) Subject: Organizer by 12/15/15

## About the Hill District Consensus Group

*"The mission of the Hill District Consensus Group is to work together through the differences and with the commonalities, to establish and enforce standards and processes in all aspects of community life: economic, political, spiritual, and social, for the ongoing health and prosperity of the community."*

The Hill District Consensus Group began as a strategic planning group in 1991 to foster trust, cooperation and to coordinate resident input on development efforts in the neighborhood. Our founders included groups and individuals; more specifically the Hill Community Development Corporation; Hill District Ministries; House of the Crossroads; Hill District Federal Credit Union; Hill House Association; active community residents Dwayne Cooper and Mary Walker; and Richard Adams of the Urban Redevelopment Authority.

Since its founding, the Hill District Consensus Group has grown to a membership-of more than 500 that is composed of neighborhood based individuals, community organizations and businesses. Over the past 23 years the HDCG has achieved several significant accomplishments, including but not limited to:

1. Inspired and assisted with the development of Consensus Groups in Homewood and Larimer
2. Formed community driven Hill District development plans in 1996, 2002, that became the basis for Hill CDC and McCormick Baron Salazar developments including the Dinwiddie Street and Wylie Avenue townhomes and the Bedford Hill Development
3. Organized the [One Hill Community Benefits Agreement \(CBA\) Coalition](#) which: won the first community benefits agreement in Pennsylvania, which brought nearly 12 million dollars in resources to the neighborhood
4. Mobilized more than 200 residents and provided other community engagement support in creating the latest neighborhood master plan in 2011: [The Greater Hill District Master Plan](#)
5. Codified community viewpoints via the [Greater Hill District Development Principles](#)
6. Developed effective strategies for community engagement in development efforts that have been disseminated through books, research articles, dissertations, and has been presented across the nation (Buffalo NY, Youngstown OH, Philadelphia PA, Kentucky, Washington DC, Indiana, Los Angeles CA)
7. Helped secure 200+ jobs for community residents via Community Benefits Agreement enforcement.

## Our Model

