Fight for 15 (Fast Food Workers Campaign)

Field Organizer
Pittsburgh & Philadelphia

Job Title: Field Organizer
Position Reports to: Lead Organizer
Position Location(s): Pittsburgh, PA and Philadelphia, PA
Start Date: As soon as possible

Summary:
The Pennsylvania Workers Organizing Committee/Fight for 15 PA was founded by fast-food workers in Pittsburgh in the Winter of 2013 and spread to Philadelphia in the beginning of 2014. After realizing we were facing similar issues across PA, we decided that we needed to unite for better wages, working conditions, and respect on the job. The “Fight for 15” campaign is a national coordinated campaign that demands a $15 living wage and the right to form a union without retaliation. Inspired by the courage and action of the fast food workers, other low wage workers have also joined the national Fight for 15 in 2014 to demand a living wage and the right to form a union.

Since our founding hundreds of us have come together, shared our stories with the press, and gone on strike. The editorial boards of the New York Times, the St. Louis Post-Dispatch, the Baltimore Sun, the Boston Globe, and the Pittsburgh Post-Gazette have all backed our campaign. We have won concrete victories in our work sites like raises, promotions, increased hours, and changes in store policies. 150 cities and 30+ countries joined us during the last worldwide strikes and protests. Everyday more of our co-workers are joining with us to fight for a living wage.

We are looking for enthusiastic, passionate, and dedicated worker organizers to join our team. Past organizing experience is strongly preferred but not necessary. Women and people of color strongly encouraged to apply.

Basic Function:
Field organizers will be tasked with supporting the field organizing team—empowering low wage workers to organize their coworkers to demand living wages and dignity on the job. Under the direction of the Field Director you will reach out to low wage workers across the city you are based within and help offer workers organizing tools and tactics for them to build the low wage worker movement.

Principal Duties and Responsibilities:

- Reach out and build a community of low wage worker leaders to organize their industry in the city you are placed in
- Participate in all necessary team meetings, trainings, and conference calls
- Help workers build confidence in their organizing abilities and help educate workers on their rights on the job
- Organize and coordinate regular meetings with worker leaders
- Turn out to solidarity actions and help build the broader progressive, anti-racist worker-led movement across the state
- As part of our commitment to economic justice we do not have an educational requirement. Relevant organizing experience is a plus.

Skills and Abilities:

- Must be comfortable working within an anti-racist, anti-sexist work environment
- Ability to travel [must have vehicle and valid driver’s license]
- Experience with community outreach and engagement.
- A hard worker who is eager to learn and is enthusiastic about taking on work ranging from challenging, intellectually stimulating tasks to more routine responsibilities.
- Politically savvy, with at least a basic knowledge of the unions, organizing, labor history, and national politics.
- Energy and enthusiasm as well as an interest in social change issues and advocacy

Salary:
This position offers a competitive salary, commensurate with experience. Full time position is subject to trial period of 90 days.

To apply:
E-mail resume with the subject heading “Field Organizer” to qic.fightfor15@gmail.com
No cover letter required. No mail applications. Position will remain open until filled.

Fight for $15 and a Union