



JOB OPPORTUNITY

FAMILY BASED MENTAL HEALTH SENIOR CLINICIAN

Reports to: Family Based Supervisor

The Family Based Senior Mental Health Clinician will provide intensive home based family therapy and support services to families whose children and/or adolescents meet the criteria for a psychiatric/mental health diagnosis and are at risk for inpatient psychiatric hospitalization or other out-of-home placements. Therapeutic services should be tailored to the specific needs of the individual/family and may vary depending upon the needs and progress of the individual/family. Clinically sound services should be implemented to enable the child to be maintained in his/her home environment and to function appropriately in the least restrictive environment deemed medically necessary in accordance with the current Medical Assistance Program. Responsible for complying with all PA State, county, managed care, and departmental paperwork expectations. Required to meet departmental productivity standards as required by Every Child. Other agency related duties as required or assigned.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

Master's Degree in Counseling, Social Work, Psychology or related field. PA licensure and/or certification by the American Association of Marriage and Family Therapist preferred. Technical versatility to implement a variety of treatment interventions to ameliorate child/family needs. Minimum of two years related experience. Proficient in problem solving, well developed interpersonal and communication skills. Excellent clinical skills, familiar with psychiatric diagnosis and proficient in family systems approach and other therapeutic modalities such as behavioral management, cognitive therapy, interpersonal, solution focused, parent management, psychodynamic etc. Ability to demonstrate effective problem solving and negotiation skills with consumers and to empower families. Familiarity with family systems therapy model. Mandatory ability to be "crisis on-call" to families during office hours and be part of a "crisis on-call" departmental rotation after office hours. Ability to maintain highly confidential data. Excellent planning and organizational skills. Ability to work with minimal supervision and multi-task to meet important deadlines. Ownership of a reliable vehicle.

ROLE AND RESPONSIBILITIES

- Meets required departmental productivity standards.
- Consistently documents and submits weekly logs in complete, accurate and timely fashion detailing EC's legal clinical documentation requirements to include State/County of PA guidelines, MA billing procedures, licensing requirements and other applicable and regulatory guidelines.
- Consistently provides intensive family therapy, case management, psycho-education and support services to families experiencing varying needs.
- Consistently adheres to and utilizes the Family Structural Therapy Model.

- Is able to meet performance requirements for WPIC's three (3) year Family Structural Therapy Program
- Conducts effective individual and family therapy sessions.
- Is able to effectively collaborate with their partner on a consistent basis.
- Provides parenting, psycho-education and skill development training to clients and families.
- Effectively utilizes supervision for skill development and guidance, which includes videotaped therapy sessions and direct observation in the field.
- Develops comprehensive treatment plans in collaboration with the individual/family that clearly documents attainable goals and objectives for everyone involved.
- Develops crisis safety plans in collaboration with individual/family.
- Works with families to develop supportive networks.
- Coordinates and/or links families with formal services and supports (i.e. medical assistance, daycare, hospitalization, job skills, etc.) and other resources not utilized.
- Consistently flexible regarding schedule to accommodate families served and during "on-call crises" rotation.
- Maintains collateral contact and collaborative relationships with formal and informal agencies commonly used by the child/family (i.e. schools, hospitals, public agencies, churches, etc...).
- Assists clients in establishing relationships with other service providers by accompanying clients to service agencies and ensuring follow up with referrals.
- Interacts regularly with MH/MR Service Coordination Units/Juvenile Court/CYF Services Staff/mental health Professionals/school officials and others to secure aftercare and discharge services for program clientele.
- Attends required staff, departmental and agency meetings.
- Performs other special assignments, projects or miscellaneous duties as requested.

PHYSICAL REQUIREMENTS

Use of general office equipment (computer, keyboards, telephones, copy and telefax machines). May require minimal filing. Driving/operation of a vehicle. Must be able to transport infants in car seats requiring lifting and carrying up to 25 pounds.

ADDITIONAL REQUIREMENTS

Act 33/34 Clearances current within one (1) year, FBI Clearance, Valid current PA Driver's License, vehicle and proof of adequate vehicle /liability insurance coverage. Ability to work a flexible work schedule to include evening and weekends.