

# **Mercy Behavioral Health is hiring Child Mobile Therapists!**

A Mobile Therapist (MT) conducts individual and family therapy in the clients' natural environment (home, school, etc) and is an integral part of the Wraparound treatment team.

## **What does this position offer?**

- Starting rate of at least **\$25.50/hour.**
- The flexibility to make your own schedule.
- The opportunity to help children and families in need, reach their goals and improve their overall mental health and well-being.

If you are interested in joining our team, please contact David Loshelder at 412-697-0707 ext. 5 OR you can apply online at [www.pmhs.org](http://www.pmhs.org).

## Job Description

**Position Title:** Mobile Therapist

**Location:** Reedsdale

**PAP Code:**

**Reporting Unit:** 2300

**County Position #:**

(Exempt \_\_\_ Non - Exempt \_\_\_ )

**Reports to (by title):** Supervisor

**Date:** 04/16/14

**F/T:** \_\_\_ **P/T:**  X

### Major Function Summary:

Mobile therapy includes face to face, child centered, family focused, individualized and family psychotherapy, and behavioral management, utilizing a strengths based approach, provided in a setting other than a therapist's or provider's office.

### Essential (E) and Marginal (M) Functions:

#### Essential Functions of the Position:

- Assessment of strengths and therapeutic needs of child and family.
- Active listening, asking questions, and exchanging information with child and family are critical elements of assessment and treatment.
- Inclusion of the child as a participant in his/her own treatment.
- Inclusion of parents or other caretakers as members of the treatment team and as partners in treatment. Such inclusion requires that the family actively participate, in an ongoing manner, in the formulation, development, implementation, and monitoring of treatment efforts. Such participation presumes the family's broad knowledge about the child and the family's intention to contribute constructively to positive outcomes. Parental participation in the ISPT, Treatment Plan development/reviews, and Individual Education Plans (IEPs) is essential, and should be supported by the mobile therapist. However, family participation should occur throughout treatment, not just at the time of formal reviews.
- Determination, with the family and the case manager, of any necessary family support services. Development, with the case manager and other involved professionals, of a plan to obtain these identified services.
- Provision of child-centered, family-focused, individual and family psychotherapy, as agreed upon by therapist and family. It is expected that the mobile therapist, in addressing defined problems, will utilize a strengths-based approach. Specific formats for individual and family therapy will vary according to the individualized needs of the child and may include, in the home or community setting, sessions with:
  - the child individually,
  - the entire nuclear family,
  - the family and a community resource – minister, Scoutmaster, community leader, mentor, other;
  - the family and teacher, guidance counselor, or principal;
  - subsystems of any of the above, as clinically indicated and agreed upon.
- Provision of collateral therapy to other members in the home. Collateral therapy is therapy, which is related to the primary consumer.
- Determination, in conjunction with child and family and other involved professionals, of the clinical need for special evaluations and services, such as medication assessment by a psychiatrist, psychological testing, or other.
- Collaboration with the child, family and other involved professionals to develop daily routines during times of crisis and transition and a 24-hour crisis plan.
- Collaboration with other involved professionals and agencies in order to provide unified services and

continuity of care to child and family.

- If clinically experienced, the MT may bill for the following activities when a BSC is not authorized or when the MT is designated in the treatment plan as the lead clinician:
  - Consultation with parents, school officials, and other persons either in person or by phone concerning the behavioral health needs of the child.
  - Attendance at meetings involving the child's behavioral health issues. Please note; however, that if MT and BSC services are both authorized for a member, the MT and BSC cannot bill at the same time when attending the same meeting.
  - Phone calls to the child or family in times of crisis.
  - Development of the treatment plan, goals and objectives.
  - Collecting and analyzing data for the purpose of developing a behavior plan.
- Any additional MT responsibilities as defined in the child's treatment plan and authorized by Community Care.
- Complete clinical documentation in compliance with Federal, State, County, and Organizational policies and procedures.
- Participate in regular supervision and outcome meetings.
- Ensure through monitoring and submission of documentation, 100% payment for all clinical services provided.
- Link with internal and external partners to achieve individual and unit goals and objectives.
- Manage daily schedule to achieve and maintain established productivity standards.
- Obtain knowledge of current developments in the field through continuing education, training, and consultation to ensure quality of services provided.
- Exhibit competent computer skills and be willing to expand those skills.
- Practice service excellence skills in regard to customer service at all times.
- Respond to written and verbal inquiries by customers or supervisor within 24 hours of call.
- Adhere to all MBH policies and procedures.

**Marginal Functions of the Position:**

**Supervises (# of staff & corresponding titles):** None

**Licensure/Certification Required:** PA drivers license with access to a car and act 33/34 clearances

**Minimum Education and Experience Required:**

- An individual who provides MT must have the following minimum qualifications:
  - Licensed Mental Health Professional or;
  - A graduate level mental health degree that includes a clinical practicum in a mental health field; and
  - At least one year of paid work experience providing clinically supervised treatment to children with mental illness or a serious emotional disturbance.
- All MTs must have FBI clearance and Act 33/34 clearances
- Valid Driver's License required

**Work Schedule:**

The Mobile Therapist is able to set their own schedules in conjunction with the consumer's availability. Typically the hours are in the afternoon and evening and may include weekends as well as week days. May require split schedules,



**PHYSICAL ACTIVITY OF POSITION**

Activity	Essential	Secondary	Frequency			Weight		
			Seldom	Moderate	Frequent	10 lbs	50 lbs	100+ lbs
Climbing		X	X					
Balancing		X	X					
Stooping		X			X			
Kneeling		X	X					
Crouching		X		X				
Crawling		X	X					
Reaching	X				X			
Standing	X				X			
Walking	X				X			
Pushing		X	X					
Pulling		X	X					
Lifting	X				X	20 lb.		
Fingering	X				X			
Grasping	X				X			
Feeling		X		X				
Talking	X				X			
Hearing	X				X			
Repetitive Motion	X				X			
Reading	X				X			
Writing	X				X			
Driving		X			X			
Sitting	X				X			
Steps	X				X			

**I HAVE RECEIVED A COPY OF MY JOB DESCRIPTION?** \_\_\_\_\_

Employee Signature: _____	Date: _____
Supervisor/Witness Signature: _____	Date: _____

THE LISTED JOB DUTIES AND RESPONSIBILITIES ARE ESSENTIAL JOB FUNCTIONS AND ARE SUBJECT TO REASONABLE ACCOMMODATION. ALL JOB REQUIREMENTS POSTED INDICATE THE MINIMUM LEVEL OF KNOWLEDGE, SKILLS, AND/OR ABILITY DEEMED NECESSARY TO PERFORM THE JOB PROFICIENTLY. THE JOB DESCRIPTION IS NOT TO BE CONSTRUED AS AN EXHAUSTIVE STATEMENT OF DUTIES, RESPONSIBILITIES OR REQUIREMENTS. EMPLOYEES MAY BE REQUIRED TO PERFORM ANY JOB RELATED INSTRUCTIONS AS REQUESTED BY THEIR SUPERVISOR, SUBJECT TO REASONABLE ACCOMMODATION.