YWCA Greater Pittsburgh Center for Race and Gender Equity (CRGE)

Number of field placement positions: 1 (Most ideal for first year BSW or first year MSW COSA students.)

The YWCA Greater Pittsburgh Center for Race and Gender Equity (CRGE) is responsible for developing and implementing strategies and/or programs that address individual and systemic racism and gender inequity and directs the development and integration of the Association’s programs and initiatives around gender, race, and social issues.

The CRGE’s Senior Director and Program Manager serve as the Association’s lead for advocacy, racial justice, and diversity and inclusion efforts, including researching current information/changes about issues related to race and gender equity, advocating for the fair and equal treatment of all people, writing research summaries that advance the mission of the Association, developing and conducting training programs/presentations, and increasing internal and external partnerships and collaborations. Field Placement Interns shadow CRGE Staff, when possible, to observe these processes.

Our field placement goals for the 2015-16 fiscal year include possible opportunities in the following areas: (these may change, or may not all be available, depending on the availability of funds, staff, etc.)

- Assist with conducting research that focuses on resources, educational tools and curricula addressing human trafficking, fair policy, and civil rights (especially as related to race and gender.) Research makes up a large percentage of the CRGE Field Placement.

- Increase our year-round voter registration efforts and voter education and, but specifically in periods leading up to major elections.

- Expand the number of participants that participate in our Advocacy Month efforts (April), which includes expanding to include participation from multiple sectors in our Stand Against Racism.

- Continue to strengthen our efforts to offer our signature events, which include but are not limited to the following: Racial Justice Awards, Stand Against Racism, International Women’s Day, Week Without Violence. Increased outreach and education efforts are associated with each of these events and are aligned with the Public Policy priorities of the YWCA USA.