Integrated Health Certificate Competency Based Outcomes and Learning Tasks

1. Respect and advocate for patients and their family’s ability to make informed choices on their healthcare treatment.

2. Convey theory to and build competence in addressing the diversity (ethnicity, race, class, sexual orientation, and family structure) among at-risk populations.

3. Conduct culturally competent comprehensive integrated biopsychosocial spiritual assessments addressing:
   a. Mental health
   b. Substance abuse
   c. Trauma, and
   d. Primary Care domains

4. Participate in comprehensive primary care screening and assessment (including physical exam) and partake in follow-up discussion with integrated team on the care plan.

5. Develop treatment plans with individual patients bringing together the multiple facets of care coordination (mental health, substance abuse, trauma, and/or chronic physical health conditions).

6. Implement culturally and age appropriate health interventions.

7. Develop care coordination plans for patients in need of assistance for complex care management that addresses service gaps, fragmentation, discrimination and barriers to care.

8. Identify and develop strategies to address health disparities and the social determinants of health.

9. Evaluate the effectiveness of interventions to address health disparities and the social determinants of health.

10. Understand the organizational environment for social work practice in an integrated health care setting and how the organizational environment impacts clients and their families.