

TRACY MICHAEL SOSKA

PROFESSIONAL:
SCHOOL OF SOCIAL WORK
UNIVERSITY OF PITTSBURGH
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EDUCATION

University of Pittsburgh ABD 1999 - present
School of Education
Pittsburgh, PA
Administration and Policy Studies/Higher Education Administration

University of Pittsburgh MSW 1978
School of Social Work

University of Pittsburgh BASW 1974
School of Social Work

University of Pittsburgh
College of Arts and Sciences 1969-1972
Majors: English, Theatre Arts; Minors: Psychology, Sociology

ACADEMIC EXPERIENCE

University of Pittsburgh, 1988 - Present
School of Social Work
Pittsburgh, PA

Chair, Community Organization and Social Administration September 2006 to present
This program is the first and longest-standing graduate program of community practice in the country. Responsible for curriculum and program development in this macro practice concentration.

Director: Continuing Education Program 1993 to present
Program annually serves social work professional development needs for more than 2,000 participants primarily in the Western Pennsylvania region. Responsible of development, coordination, and administration of all continuing professional development, two post-Master's certificate programs, and other training initiatives.

Assistant Professor 1988 to present
Primary teaching assignments in MSW and Community Organization and Social Administration Program, but also teach BASW Macro Methods and MSW Foundation courses.

Adjunct Instructor 1988-1993
Course Taught

- *Social Administration (M.S.W.)*
- *Community Organizing and Social Administration (COSA) III (M.S.W.)*
- *Methods III: Generalist Practice with Communities and Organizations (B.A.S.W.)*
- *Advanced Community Organizing Seminar (M.S.W.)*
- *Human Services Organizing: Program Planning & Implementation (M.S.W.)*
- *Generalist Foundations of Social Work Practice (M.S.W.)*
- *Introduction to Social Work (B.A.S.W.)*
- *Advanced CO Seminar - Community Organizing Transition to Administration (M.S.W.)*
- *Directed Studies - Community Organizing and Workplace/Employee Assistance (M.S.W.)*
- *Neighborhood Transformation- multi-disciplinary direct study pilot graduate course*

Courses Designed or Developed

- *Social Administration*
- *Community Organizing and Social Administration (COSA) III*
- *Human Services Organizing (Program Planning and Implementation for Human Services)*
- *Generalist Foundations of Social Work Practice (member of course development team)*
- *CO Advanced Seminar – Community Organizing Transitioning to Administration*
- *Neighborhood Transformation – multi-disciplinary, community-based team directed study*

Academic Programs Developed and/or Administered

- *Family Therapy Certificate and Training Program – Post-Masters (1993 - present)*
- *Workplace Practice/Employee Assistance Certificate Program – Post-Masters (1996 -present)*
- *Johnstown M.S.W. Extension Program - University of Pittsburgh at Johnstown (with Deans)*
- *Bradford M.S.W. Extension Program – University of Pittsburgh at Bradford (with Deans)*
- *M.S.W. Foundation Courses for Career Exploration (at Johnstown and Bradford campuses)*
- *Mental Illness & Substance Abuse Training Series (with Western Psychiatric Institute & Clinic)*

Non-Degree Training Programs Developed and Coordinated

- *Gambling Counseling Training Institute (with Jody Bechtold)*
- *Human Services Executive Academy (with Kevin Kearns of GSPIA)*
- *Catalysts for Community Building – grassroots leadership training (with Jim Cunningham)*
- *Reactivity: Resolving Anger and Argument (On-line course with Phil Deluca, Instructor, and Barbara Frey of the Center for Instructional Development and Distance Education)*
- *Mentoring and Leadership in Child Development and Child Care (with Child Development and Child Care Program and Louise Child Care)*
- *Advanced Clinical Practice Certificate Program (with Doctoral Assistant Beverly Aurand and Dr. Helen Cahalane in the School of Social Work)*
- *Intergenerational Specialist Certificate (with Generations Together at University of Pittsburgh)*
- *Introduction to Intergenerational Programs (online course with Generations Together Training Institute at the University of Pittsburgh)*
- *Substance Abuse Training for Supervisors – for City of Pittsburgh (with Jill Balagur-Conn)*

Academic Advisement/Field Liaison

- *Responsible for 20-25 students per term within both COSA and Direct Practice*

Field Education/Field Instruction

- *Provided field instruction to more than 60 MSW and BASW students 1978 - present*

Affiliated Faculty - University Center for International Studies 2003 - present

- *European Union Center; Western European and Russian/Eastern European Study Centers*

Affiliated Faculty – Commonwealth of Pennsylvania 2006 – present

- *Provost appointment to Legislative Office of Research Liaison in Harrisburg, PA*

Affiliated Faculty - University Center for Social and Urban Research 2005 – present

- *Pittsburgh Neighborhood and Community Information System - COPC*

ACADEMIC AWARDS AND HONORS

<i>Senate Service Award</i> – University of Pittsburgh Senate Council	2008
<i>Social Work of the Year</i> – NASW-PA Southwest Division	2007
<i>Chancellor’s Distinguished Public Service Faculty Award</i> – University of Pittsburgh	2003
<i>Educator of the Year</i> - Employee Assistance Professional Association, Pittsburgh, PA	1999

PROFESSIONAL EXPERIENCE

Grant Development and Evaluation Consultant 2003 - present

U.S. Department of Housing and Urban Development
Community Outreach Partnership Center Program (COPC)
Washington, DC

- Technical Assistance via Dayna International contract to potential COPC grantees in reformulating grant applications and evaluation of COPC programs.

Human Services Center Corporation 1983 - 1993

Westinghouse Valley Human Services Center; Turtle Creek, PA

- Executive Director - Developed model human services mall serving 15 communities and housing nearly 20 agencies and program in the Turtle Creek/Westinghouse Valley region of Allegheny County
- Director - Mon Valley Providers Council (1988 - 1993) Developed and established Mon Valley regional coordinating network among more than five dozen social service providers to address service gaps in this distressed river valley region at the height of the steel industry collapse.

Urban League of Pittsburgh; Pittsburgh, PA 1974 - 1976; 1980 - 1983

- Director - Youth Employment System for Allegheny County coordinate county-wide system of employment, training, career counseling, life skills, and supportive services for youth 16-21.
- Coordinator - Ex-Offender Project (1974 - 1976); managed and developed social service program that assisted inmates in Pennsylvania prisons to successfully transition to housing and employment in the greater Pittsburgh area.

Pittsburgh Neighborhood Alliance; Pittsburgh, PA 1978 - 1980

- Executive Director managed and coordinated a coalition of nearly 40 neighborhood groups and organizations in the City of Pittsburgh to address grassroots neighborhood issues. Helped create community technical assistance center and developed first neighborhood effort to be directly funded by the City.
- Administrator - Communities Combating Crime (1978 - 1980); developed and managed a multi-faceted community crime prevention program and organized both Pittsburgh and statewide crime prevention coalitions.

Pittsburgh Free Clinic, Pittsburgh, PA 1972 – 1978

- Evening Services Coordinator, Sexually Transmitted Disease (STD) Counseling Coordinator
- MSW Field Placement (1976) - developed STD Counseling Program

Pitt/Oakland YMCA, Pittsburgh, PA 1973-1974

- BASW Field Placement – developed and coordinated Juvenile Court volunteer projects

Volunteers in Service to America - Pittsburgh, PA 1972

- Local VISTA; East End Cooperative Ministries - youth breakfast, tutoring, and chore program

RESEARCH AND GRANT PROJECTS

Economic Impact of the Greater Pittsburgh Nonprofit Sector. Member of UCSUR study team funded by The Forbes Funds Tropman Institute to assess the economic impact that nonprofit organizations have in the Greater Pittsburgh/Allegheny County region. (2008-2009 - \$50,000)

Citizens Leadership Initiative. Part of study team to assess the new Citizens Leadership Initiative to training and advance community-based agency constituents as advocates on issues of poverty and related problems in Pittsburgh. (2007-2009)

Raising the Stakes. Problem gambling treatment capacity and preparedness assessment study in Allegheny County (with Rafael Engel and Daniel Rosen) and funded by the Staunton Farm Foundation in collaboration with the Allegheny County Department of Human Services (2007-2008 - \$45,000).

Community Outreach Partnership Center: Co-Principal Investigator of university-wide university-community partnership with five surrounding neighborhoods; grant funded by the U.S. Department of Housing and Urban Development's Office of University Partnerships. COPC New Grant \$400,000 (2000- 2003); COPC New Directions Grant (2004-2006) \$200,000

United Way Neighborhood Leadership Training and Wellness Project. Principal Investigator for evaluation and assessment of neighborhood leadership training and neighborhood wellness projects funded by the United Way, The Forbes Funds, and Highmark in four neighborhoods in the City of Pittsburgh. (2005 - \$20,000; 2006 - \$16,000)

Community Development Work Study Program. Co-Principal Investigator with Sabina Detrick of the Graduate School of Public and International Affairs on a U.S. Department of Housing and Urban Development grant application that has successfully provided community development fellowships for MPA-MSW students in the School of Social Work's Community Organization and Social Administration program. Three grants in 2000, 2002, and 2004 - each for \$150,000

University-Community Career Development Partnership Project: Principal Investigator for welfare-to-work job readiness and employer-specific training program with the University of Pittsburgh and UPMC. City of Pittsburgh and local foundations \$500,000 (1999-2004).

EU-US Symposium - Social Policy and Community Development: University-Community Partnerships for Community Development and Social Inclusion; held at University of Pittsburgh September 14-16, 2000 and funded through the European Union Center at the University Center for International Studies. \$14,000 (2001-2002); \$5,000 (2003-2004)

Regional Coalition of Community Builders: Principal Investigator, grant-funded biennial conference program conducted with urban, suburban, and rural community builders in 11 Counties of Southwestern Pennsylvania (1994-present). Over \$100,000 in local grant

Human Services Executive Academy: Co-Principal Investigator/Director; grant-funded program to training nonprofit executive leadership. \$ 80,000 (1997-2000)

Catalysts for Community Building Project: Principal Investigator; granted funded program training community organizers and grassroots leaders in Pittsburgh and Allegheny County with a significant focus on African American communities; over \$150,000 (2000-2004)

Tertiary Education Linkage Program; developed School of Social Work component of interdisciplinary collaboration with University of the North in South Africa; funded by the U.S.

Department of Education through University Center for International Studies. (1999).

Single Subject Research - Innovations Grant from Family Therapy Networker: to develop training modules for single-subject research application to post-master's professional development (with Carmen Diaz and Patricia Kolar) \$4,000 (1997-1998)

Pittsburgh/Allegheny County Empowerment Zone Proposal Project: training of student community planners/facilitators under grant via City of Pittsburgh/Allegheny County (1994-95)

Rivers Community Project - Community liaison and field supervisor for **Trouble in Electric Valley** research project and report (1986-87) Principal Investigator: James V. Cunningham

PUBLICATIONS

Books and Chapters

Soska, T. (2008). *Housing*. Encyclopedia of Social Work. (eds. Davis, L. & Mizrahi, T.) NASW Press. Washington, DC.

Soska, T. & Johnson, A. (special editor) University-Community Partnerships: Universities in Civic Engagement. (2005). Haworth Press. Binghamton, NY. Published simultaneously as a special issue of the Journal of Community Practice. 12 (3/4). 2004. Haworth Press.

Deitrick, S. & Soska, T. *The 800 Hundred Pound Gorilla That Learned To Sit With Not On Its Neighborhoods: The University of Pittsburgh Story* The University as Developer. Weivel, V. (ed.) University of Illinois at Chicago, IL. (pending Spring 2005)

Journals

Johnson, A. and Soska, T. (special editor) *University-Community Partnerships: Universities in Civic Engagement*. Journal of Community Practice: Organizing, Planning, Development, & Change. 12(3/4). 2004. Haworth Press.

Soska, T., Trudeau, J., and Rosenthal, S. (special editor). *University-Community Collaboration for Community, Organizational and Professional Development*. Special issue of Professional Development: The International Journal of Continuing Social Work Education. Temple University Center for Social Policy and Community Development. (2006)

Papers - Published

King, W. Belle, S., Brach, J., Simkin-Silverman, L, Soska, T., and Kriska, A. 2005. *Objective Measures of Neighborhood Environment and Physical Activity in Older Women*. American Journal of Preventive Medicine. 2005: 28 (5). Elsevier, Inc.

Papers - Presented

- Deitrick, S. and Soska, T. *Community and Economic Development Workforce Initiative*. Presented at the National Urban Policy Initiative Competition (2nd Place paper winner in Economic Development) conference in Worcester, MA; September 19, 2008.
- Kryder-Coe, J. and Soska, T. *Surviving and Thriving in the New Marketplace: What Schools of Social Work Can Learn From Their Continuing Professional Development Units*; presented for a Special Session at Council on Social Work Education Annual Program Meeting; Nashville, TN; February 26, 2002.
- Soska, T. *University-Community Partnerships: Implications for Schools of Social Work*; presented at the Council on Social Work Education Annual Program meeting; Dallas; March 2001.
- Soska, T. and Yamatani, H. *The United Way Community Collaboratives - Effective and Efficient Human Service Delivery Systems*; paper presented at the Council on Social Work Education Annual Program meeting; San Francisco (March 1999).
- Campbell, P and Soska, T. *Building Community into Continuing Education Programs*; presented to the annual meeting of Continuing Education Directors in Schools of Social Work at the Council on Social Work Education Annual Program Meeting; Orlando, FL; March 1998.
- Miller, D. and Soska, T. *The Empowerment Zone Project: Lessons in Field Learning*; presented at the Council on Social Work Education Annual Program Meeting; San Diego, CA; February 1995.

Editorials/Op-Eds

- Engel, R., Rosen, D, and Soska, T. *Raising the Stakes*. The Pittsburgh Post-Gazette. Forum; Sunday, February 10, 2008.
- Soska, T. *Civic Disengagement*. The Pittsburgh Post-Gazette. Forum; Sunday, July 6, 2003
- Candy, D., and Soska, T. and Cunningham, J. *The Heart of the Celtic Tiger*. The Pittsburgh Post-Gazette. Midweek Perspectives; Wednesday, March 17, 1999

Editorial Work

Editor; Journal of Community Practice; Association of Community Organization and Social Administration; Taylor and Francis, New York and London. (2007 - 2012)

Editorial Board; Journal of Community Practice; Association of Community Organization and Social Administration; Haworth Press; Binghampton, NY. (2002-present)

Editorial Board; Professional Development: The International Journal of Continuing Social Work Education; Temple University Center for Social Policy and Community Development; (1998 - present)

Consulting Editor; Families in Society – The Journal of Contemporary Social Services; Alliance for Children and Families; (2007-2008)

Editor; ACOSA Updates! - Association of Community Organizing and Social Administration Newsletter (quarterly publication) for national peer organization affiliated with the Council on Social

Work Education (2000-present)

Reports and Monographs

Assessment of the United Way Neighborhood Leadership and Wellness Program. Report to the United Way and Funders through the Coro Center for Civic Leadership on two-year, four neighborhood leadership training and wellness program. Co-Authored with Angela DeVan (2007)

Rivers Run Through Them...Reconnecting Our Communities with Their Waterways. Report of the Regional Coalition of Community Builders 6th biennial and 10th anniversary conference at Linden Hall - Dawson, PA; co-editor with Angela DeVan (2005)

Community Outreach Partnership Center: Three Year Report. Report on the work of the University of Pittsburgh's Community Outreach Partnership Center during its three-year U.S. Department of Housing and Urban Development COPC grant; Co-authors: Sabina Deitrick and John Wilds. (2004)

The Career Development Program Network: Organizational Analysis Report. Analysis report conducted with Solveig Peters and students of the Community Organization and Social Administration III course at the School of Social Work. (2003)

Oakland - Making Connections: a Study of Community Planning Processes in the Oakland Neighborhood of Pittsburgh. Study conducted with students of the School of Social Work for the Community Organization and Social Administration III course (2002)

Building Community Capacity. Report of the Regional Coalition of Community Builders 5th biennial conference at Linden Hall - Dawson, PA; editor (2003)

Focusing on the Environment...Building Safe, Sustainable, and Supportive Communities. Report of the Regional Coalition of Community Builders 4th biennial conference at Linden Hall. editor (2001)

Telling our Stories....Shaping our Future; Report of the Regional Coalition of Community Builders 3rd biennial conference at Linden Hall - Dawson, PA; editor (1998)

Sharing Our Resources...Building Our Communities; Conference Report and Resource Directory Regional Coalition of Community Builders 2nd biennial conference; Dawson, PA; editor (1996)

Community Building Through Community Organizing; Report on the Regional Coalition of Community Builders inaugural conference at Linden Hall - Dawson, PA; editor (1994)

Trouble in Electric Valley; Rivers Community Project; community technical advisor to study and report under Principal Investigator, James V. Cunningham. (1986)

Pittsburgh Neighborhood Handbook; editor; Pittsburgh Neighborhood Alliance; Pittsburgh, PA (1979)

Conference Presentations – National and Regional

Campus-Community Partnerships: Strategies for Building Community Capacity and Sustainability. Presentation for national STEPS Cooperative Agreement Program Workshop and Action Institute (sponsored by the U.S. Department of Health) in Alexandria, VA; March 18, 2008

Community Capacity Building and Sustainability through University Partnerships. Presentation for Steps to a Healthier Pennsylvania (PA Department of Health) Statewide Consortium Meeting;

Farmington, PA; October 17, 2007

The Pittsburgh Neighborhood and Community Information System. Presentation for the *Pennsylvania Geospatial Policy Symposium* through the Legislative Office of Research Liaison; Harrisburg, PA. October 4, 2007 (Broadcast on the Pennsylvania Cable Network during October 2007)

Role and Importance of Community-University Partnerships in Pennsylvania and the Pittsburgh Neighborhood and Community Information System. Presentation to the Allegheny County Legislative Delegation; Pittsburgh, PA. September 20, 2007

Role and Importance of Community-University Partnerships in Pennsylvania. Pennsylvania Legislature's Urban Affairs and Local Government Committees; Harrisburg, PA. June 20, 2007

Universities in Civic Engagement: National Directions, Programs, and Resources. Keynote address for the Pennsylvania Association of Undergraduate Social Work Educators' annual conference; State College, PA. November 3, 2006.

Advancing Community Engagement and Service Learning at Your Institution: Leadership Challenges and Opportunities for Schools of Social Work. Faculty session presentation at the Pennsylvania Association of Undergraduate Social Work Educators' annual conference; State College, PA. November 4, 2006

Community-Engaged Research: Research Service-Learning. Workshop presentation for the Pennsylvania Campus Compact Fall Conference in Harrisburg, PA on November 4, 2005.

Building and Sustaining Community Outreach and Civic Engagement: the University of Pittsburgh Community Outreach Partnership Center. Workshop presentation with John Wilds at the U.S. Department of Housing and Urban Development COPC National Conference April 21, 2005 in Chicago, IL.

Community-Engaged Research Methods: Research Service-Learning. Workshop presentation at the U.S. Department of Housing and Urban Development COPC National Conference April 21, 2005 in Chicago, IL.

University-Community Career Development Partnership: a University-based Workforce Development Initiative (with John Wilds). Workshop presentation at the National Community Outreach Partnership Center Conference; New Orleans, LA. April 3, 2004. U.S. Department of Housing and Urban Development Office of University Partnerships.

Bridges Over Waters: Continuing Education with an International Perspective (with Elaine Congress and Patricia Lager) Special Session presentation at the Council on Social Work Education's Annual Program Meeting; Anaheim, California. February 28, 2004.

Engaging Faculty and University Community in Civic Engagement and Community Outreach. Workshop Presentation for National Community Outreach Partnership Center Conference; San Diego, CA. April 25, 2003. U.S. Department of Housing and Urban Development; Office of University Partnerships.

Building Community Health Partnerships through a University COPC: Oakland and Hazelwood Community Health Partnerships. Workshop Presentation for National Community Outreach Partnership Center Conference; San Diego, CA. April 25, 2003. U.S. Department of Housing and Urban Development Office of University Partnerships

Universities in Civic Engagement; Paper presentation for Council on Social Work Education Annual Program Meeting; Atlanta, GA. March 2, 2003. Co-author: Paul Campbell, University of Tennessee

Universities in Civic Engagement: Opening a Window of Opportunity for Schools of Social Work. Special Session Presentation at Council of Social Work Education Annual Program Meeting; Atlanta, GA. February 28, 2003.

HUD: Opportunities for Schools of Social Work; Association of Community Organization and Social Administration Symposium panel presentation for Special Session at the Council on Social Work Education Annual Program Meeting; Nashville, TN; February 28, 2002

Surviving and Thriving in the New Marketplace: What Schools of Social Work Can Learn from Their Continuing Professional Development Programs. Association of Community Organization and Social Administration Symposium panel presentation for Special Session at the Council on Social Work Education Annual Program Meeting; Nashville, TN; February 28, 2002

University-Community Partnerships: The Community Outreach Partnership Centers Program; Invitational Panel Presentation at the American Association of Higher Education Conference on Faculty Roles and Rewards; Phoenix, AZ; January 25, 2002

Working Collaboratively; national conference of Executive Service Corps; Pittsburgh, PA (April 2001)

Community Problem Solving and Group Process; training session for Catalyst for Community Building; University of Pittsburgh School of Social Work (April 2001)

The Yin and Yang of Collaboration; Nonprofit Leadership Institute; Duquesne University; Pittsburgh, PA (November 2000).

Linking Continuing Education with Institutional Development; Annual meeting of Continuing Education Directors Network in Schools of Social Work at Council on Social Work Education Annual Program meeting; New York; March 2000

Keeping Pace by Working Collaboratively; Pennsylvania Community Providers Association; 5th Annual Statewide Conference; Seven Springs, PA; October 8, 1998.

Community Organizing/Community Building; Pittsburgh HealthCorps - AmeriCorps member training; Pittsburgh, PA, September 14, 1998. (Annual training 1996 -)

Working in Coalitions and Collaborations; Pennsylvania Community Support Programs - Annual State Conference; Hershey, PA; September 9, 1998.

Nonprofit Executive Development; Executive Service Corps training; Pittsburgh, PA; July 29, 1998.

Nonprofit Leadership Development; Fayette County Human Services Council; training retreat; Jumonville, PA; June 12, 1998

Linking with Community Resources; The Providers - Annual Resource Seminar on Homeless and Crisis Services; March 13, 1998.

Building Effective Community Collaborations; Meeting the Needs of Nonprofit Partnerships; training conference (by the United Way); Westinghouse Technology Center - Churchill, PA; April 27, 1998

Managing Dynamic Tensions in Collaborations; Graduate School of Public and International Affairs; Nonprofit Lecture Series; Pittsburgh, PA; March 24, 1998

Networking and Community Collaboration; Mentoring and Leadership Certificate Program in Child Development and Child Care; Louise Child Care Institute; Pittsburgh, PA; March 19, 1998. (1996)

Neighborhoods and Community Development; Leadership Pittsburgh - annual training session on neighborhood leadership issues in the Greater Pittsburgh region; Pittsburgh, PA; March 12, 1998.

Building on Community in Your Continuing Education Program; presentation to CE/NET at Annual Program Meeting of the Council on Social Work Education; Orlando, FL; March 6, 1998.

Managing Dynamic Tensions in Coalitions; PA Community Providers Association - Government Relations Training Academy; Harrisburg, PA; October 1997

Communities Working Collaboratively; Annual Public Health Social Work - Maternal Child Health Conference; Pittsburgh, PA 1997

Building Grassroots Community Support; Pennsylvania Community Provider Association - 3rd Annual Statewide Conference; Seven Springs, PA; October 10, 1996

The Empowerment Zone Project: Lessons in Field Learning; Paper Presentation at the Council on Social Work Education - Annual Program Meeting; San Diego, CA; February 28, 1996

Program Coordination and Community Building; training series for Allegheny Intermediate Unit's School-based, Family Support Centers in Allegheny County; Fall 1995

A Future in Collaboration; Keynote Address; Fayette County Human Services Council - Annual Conference; Uniontown, PA; October 1994

Community Organizing, Program Planning, and Leadership Development; training for Pennsylvania Service Corps - state-wide AmeriCorps initiative; University of Pittsburgh; September 1994

Community Organizing; training series for the National Urban League affiliates; University of Pittsburgh School of Social Work; Pittsburgh, PA; June 1988

Job Development for the Female Offender; conference paper; first International Conference on the Female Offender; Pittsburgh, PA (1978)

CERTIFICATIONS AND PROFESSIONAL MEMBERSHIPS

Association for Community Organizing and Social Administration – President (2007-2009); President-elect (2006-2007); Board; newsletter editor

Council of Social Work Education – Commission on Professional Development (2004-2006; 2007-2009); member (1993 – present)

Licensed Social Worker - Commonwealth of PA (1996 – present)

National Association of Social Workers – member Southwest PA Division.

COMMUNITY SERVICE

School of Social Work

- Senior Staff Committee (2005 – present); Administrative Officers Committee (1993-2003)
- Community Organization and Social Administration Faculty Committee (2002- present)
- Budget and Planning Committee/Strategic Planning Committee (2004 – 2006)
- Center on Race and Social Problems – Education and Economic Development (2005-present)
- MSW Program Committee (2006 – present) MSW Foundation Committee (1998 - present)
- Continuing Education Advisory Committee (1993-2004)
- Community Organizing Advisory Committee (1984-1999); Chairman (1989-1993)
- Alumni Advisory Board (2006 -; 1989-1993)
- Family Therapy Committee (1993 – 2004)
- Field Education Committee (1983- 1990)

University of Pittsburgh

- University Senate - Senate Council/Faculty Assembly; (1997-2006)
- University Senate - Community Relations Committee (1997 - present), Chairman (1999–2004)
- Facilities Management Committee- Board of Trustees (2005 – present)
- Center for Instructional Development & Distance Education Advisory Board (1998-present)
- Advisory Committee for Continuing Education in the Health Sciences (1998-present)
- Office of Child Development - Family Support Annual Conference Committee (1998-present)
- Continuing Education Advisory Committee (1998- 2004)
- International Training Task Force - University Center for International Studies (1998-1999)
- Welfare Reform Research Task Force (1997- 1999)
- Community Service Advisory Committee (1995-1997)
- Community Outreach Partnership Center - proposal task forces (1996, 1997, 1999)

Community Leadership and Services

- Pleasant Hills Community Library; Board of Trustees (2007- ;1995-2002), Chairman - Funding Development Committee (\$600,000 Facility Expansion Campaign); President (1999, 2000)
- Collegiate YMCA; Pittsburgh, PA; Board (2004-present); Pitt/Oakland YMCA (1978-1981)
- Nonprofit Assistance Network; member (2002-present)
- Regional Coalition of Community Builders; Steering Committee (1994-present)
- Tropman Institute for Nonprofit Management; The Copeland Fund; Pittsburgh, PA (1997-2002)
- Dominion Peoples Gas; Community Enhancement Awards Committee (1997-present)
- Pittsburgh Post-Gazette Community Champions Awards; Selection Committee (2001- present)
- United Way of Allegheny County – Neighborhood Impact Council (2001-present); Management Review Committee; Self-Sufficiency Goal Committee; (1996-2000); Resources Allocation Committee (1985-86); Day of Caring Advisory Committee; Chairman (1992)
- Leadership Pittsburgh; Program Committee (1994-present); Leadership Pittsburgh Alumni Board (1987-1990); Community Involvement Committee (1987-1993); LP - Class I (1984)
- Mon Valley Providers Council; founding member (1987-1993); Chairman (1989-1993)
- McKeesport Collaborative - Co-Chairman (1992-1993)
- JOBBANK; Pittsburgh, PA; (1985-1995); PIC Executive Committee (1989-1993)
- Peoples Natural Gas Co - Consumer Advisory Board (1990-1992); Chairman (1991-1992)
- Westinghouse Valley Chamber of Commerce; board member (1988-1991)
- Community Technical Assistance Center - co-authored proposal to establish CTAC (1980)
- Community Education Action Group for Criminal Justice - Chairman (1978-1983)
- Job Developers Coalition of W PA - Founder and Chairman (1976-1981)
- Pittsburgh Free Clinic - volunteer (1972 - 78); Board (1972 – 77)